

FRIDAY MORNING SESSION

June 6, 1975

...The session was reconvened at 9:10 o'clock a.m., President George presiding...

PRESIDENT GEORGE: I believe everybody is here and we can get started.

I have Fred Hoover here and he has indicated he wants to talk to you for a few moments.

MR. HOOVER: Now, I am going back to last night's discussion. Of course, I am not here to discuss anything but I do want to throw out one thing which I believe would help solve some of our problems.

This, as you will remember, is talking about last night -- that is, Boston as planned -- and then move Detroit one year back from Boston, to St. Louis, back to Detroit and back to St. Louis and by then we could be in our usual cycle and keep the same cycle. We don't change anything beyond that.

In other words, go ahead and keep the options where they are now and see what, at the end of that time, the current economy has done or is going to do. I am sure that by then we will know something in relation to whether it is going to settle down or do something else.

I can then go bargain with St. Louis for a package deal.

This would mean that the Public Relations people might come out in the form of ads publicized that we are rearranging our schedule but, on this basis, if everything worked out, we would get back into the cycle again.

For example, it would be Las Vegas after that and then everything right down the line.

As you all understand it, we are moving everything back. We are just doing this to see what is going to happen.

I toss that out to you for your consideration and I am not going to say any more. I believe this would help with the arrangements in connection with travel and in relation to our bargaining power.

MR. FLENTJE: Does that create any problems with the hotel people in Detroit?

MR. HOOVER: I don't think it would because the hotel is not open as yet and we are booked in there now and it will give us an opportunity to see the hotel after it is completed. That is our own choice. We are not going to change hotels.

MR. FLENTJE: Is there a question of being able to handle it or it even being done when we get there.

PRESIDENT GEORGE: It will all be done. There is, however, a question in relation to one area, that is exhibits, and I believe that will be worked out.

MR. DAVIS: Of course, there could be a strike -- nobody knows about those things.

MR. WHITE: Occupancy is scheduled for this December.

PRESIDENT GEORGE: How about Boston, are you also talking about that?

MR. HOOVER: Boston is ready to go. It is all signed.

PRESIDENT GEORGE: Then, as I understand it, it will be Boston, St. Louis, Detroit, St. Louis and Las Vegas?

MR. HOOVER: Yes, stop there and then we will look at the situation. I am going to keep the options on the hotels as they are in the book, just pushing

everything back and keeping the same options and we can do that, with the understanding that the Boston contract is now signed.

PRESIDENT GEORGE: Well, I don't know how Bill feels about putting on two conventions like that.

MR. HOOVER: We are not going to do that. We are going to have some help. As I said the other day, we may have to help with entertainment but not the program.

MR. FLENTJE: First of all, I don't think we should be expected to put on every other program. Being in St. Louis, I think District No. 4 could pick it up because basically it is an Illinois area anyway.

MR. WHITE: We are going to have this one just prior to it.

MR. FLENTJE: Either that or let the other district rotate with the entertainment -- the people in Missouri, Illinois, have to do it.

MR. HOOVER: Maybe we can have some of the borderline, those in Ohio, help out with it.

MR. FLENTJE: Somebody needs to be in the area.

MR. SMITH: And this is going to be continued to be studied each year -- the economy situation -- is that right?

MR. HOOVER: I believe we will have to do that.

MR. SMITH: So further places can be looked at?

PRESIDENT GEORGE: Bob, how do you feel about moving it back a year?

MR. WHITE: Okay. I would like to know

something from the Coast people -- in other words, does it make a difference to them whether we go from Boston to Detroit or Boston to St. Louis?

PRESIDENT GEORGE: You will have to talk to the West Coast people.

MR. WHITE: Also the East Coast people.

PRESIDENT GEORGE: In relation to the East Coast people, Detroit is closer to us and so we would say Detroit -- at least I think so -- but maybe I had better shut up.

MR. JORDAN: Detroit is closer to us.

PRESIDENT GEORGE: Lew, how about you?

MR. CROWL: It is St. Louis insofar as we are concerned.

PRESIDENT GEORGE: It is about the same.

MR. HOOVER: It is going to have to be on the West Coast after St. Louis, if the situation is satisfactory at that point, say somewhere around Denver.

MR. WHITE: Is there an advantage to changing the Detroit plans from 1977 to 1978?

MR. CROWL: You know, I am wondering about that.

MR. FLENTJE: For the total membership, yes, I believe so.

MR. SMITH: Overall, yes.

MR. FLENTJE: Again, for the total membership, there would be an advantage, at least I believe so.

MR. LANE: This would solve it -- just postpone it another year.

MR. FLENTJE: That is what we are trying to do --

until we really find out what is going to happen with the economy and other factors.

MR. LANE: I am sure this will not solve the total problem.

MR. MELHART: St. Louis - Detroit, that does not make too much difference to people in the Midwest. It is out of the question to drive and, in relation to flying, there isn't that much difference. Maybe we have to fly to Chicago and try to transfer anyway.

MR. CROWL: You are talking about \$60 more in travel.

PRESIDENT GEORGE: Is it for you people in Texas, Ed, much of a difference -- Detroit or St. Louis?

MR. LANE: No.

MR. LEE: No.

MR. WHITE: With regard to the people who are saying this would be a good move to satisfy the total membership, let me ask you, what good is it?

MR. LEE: We are not saying it is any good but, insofar as I am concerned, there is no big difference.

MR. WHITE: Why move it?

We have the committee structured for 1977.

MR. HOOVER: Because of the large attendance that we can pull in the Midwest. That is the way we can get back to where we were.

MR. WHITE: In other words, you are feeling we will have a better attendance in St. Louis than in Detroit?

MR. HOOVER: If we try to alternate by saying you are going to Boston and then back to Detroit,

maybe go to St. Louis and alternate -- that is my thinking of trying to say what would be the best for the group.

I might say we had a long discussion on this last night and I know you are ready to get started. If you want to debate on it, I can come back later.

MR. LEE: Right now, as I understand it, it is Boston, Detroit, St. Louis -- and all you want to do is to switch the two around?

MR. HOOVER: I want to get one back in the Midwest to see what happens and we would go from there.

MR. FLENTJE: I would make a motion we accept the proposed change.

MR. CROWL: Second the motion.

PRESIDENT GEORGE: There is a motion and a second, let's have some discussion.

MR. WHITE: I would like to table it until Wednesday -- until we have had an opportunity to talk with our districts -- at least I will be able to talk to my district before then.

MR. LEE: That is a terrible thing, to tell these fellows who have been working on it throughout the year, that they have to hold off for another year.

PRESIDENT GEORGE: We are being told it is for the better on the one hand and then, on the other, that it is not for the betterment of all.

MR. FLENTJE: Let me ask you this -- what are we shooting for -- more people or are we going to cater to the Coast people?

PRESIDENT GEORGE: Well, in relation to the East Coast people, Detroit would be better for them than St. Louis.

MR. CROWL: District No. 4 is our biggest

district.

PRESIDENT GEORGE: However, it is the West Coast I am concerned about -- to come to the Midwest, they tell me, St. Louis and Detroit, there is no difference.

MR. HOOVER: It is insofar as attendance is concerned.

We have had attendance at St. Louis but not at Detroit.

PRESIDENT GEORGE: I am not worrying about that factor -- not after being at that St. Louis meeting.

MR. LEE: However, they are ready to move already.

PRESIDENT GEORGE: Just a moment, I want to know what Texas, Arizona and the West Coast think about this. I want to know, for example, if, to them, there is a big difference between St. Louis and Detroit?

MR. LEE: No, and so leave it in Detroit. At least that is my feeling and I don't think my district will feel the same way I do.

MR. LANE: I don't know what my district would think right now.

MR. WHITE: Do you have a district meeting before Wednesday?

MR. LANE: Yes.

MR. WHITE: We don't have to do this right now.

PRESIDENT GEORGE: We can decide on Wednesday.

MR. WHITE: I would suggest we table it until Wednesday.

MR. HOOVER: I want you to keep in mind that in relation to these conventions, we have to keep the numbers high and if we lose that, then we are in trouble.

MR. WHITE: District 4 is willing to change if it is good for the National Association. We are not that far along. We have just appointed committee chairmen and this would not involve too much if you decide to change.

MR. HOOVER: We have not started any wheels rolling to the point it could not be postponed a year. I will make that statement.

MR. WHITE: That is certainly true.

MR. HOOVER: You can toss it around.

PRESIDENT GEORGE: We have before us a motion to table until Wednesday. I will put the question.

All in favor of tabling until Wednesday, please raise your hands; now those opposed. The motion has carried by a vote of eight to two, with Districts Nos. 5 and 9 opposed. It is therefore tabled.

I am sure we will be willing to change for the betterment of the organization but we can all meet with our district people or talk with them while we are here and take up the matter later.

...At this point, Mr. Hoover left the room and Mr. McLean entered the room...

PRESIDENT GEORGE: We have Lindsay here in connection with the report of the Certification Committee.

MR. McLEAN: I think you received three hand-outs from me -- the original letter with the attachments on there, then in addition to the original letter and then the supplemental report -- just three paragraphs.

Now, since we met in Chicago, I don't need to

talk a lot about everything in here because you have read it, I am sure.

In relation to the examinations, that is pretty routine.

We are scheduled tomorrow to have about fifty-five or fifty-four people here. We set a limit on the national convention at fifty and then we had some people applying that I felt if we could go three or four more and not inconvenience anybody, this would help.

For example, last week, before the deadlines, I would have been faced with telling somebody from District 8 that they could not take the examination here because we had passed our limit -- that they could not be examined less than a half hour's drive from their home and that, in turn, they would then have to come somewhere to the Midwest or East Coast. Therefore, in order to accommodate the local people and still try to accommodate people from other parts of the country, we wound up, I believe, with some fifty-five people for tomorrow. In fact, we will be somewhere on this floor. We have five examining rooms, oral examining rooms right at this level. It will start at 7:30 in the morning. We have also made provisions for the overflow but, on the other hand, there is not going to be an overflow anymore. They are going to have to be scheduled every year, four times a year. We just have too many people. However, we originally were scheduled for Terre Haute, Indiana as the sole overflow site and we had approximately 65 people who wanted to take the examination this summer who we could not accommodate here. So we did go to Terre Haute and the number approached 50 to 55.

Now, it looked like, in relation to Detroit, we were going to have a little problem and so Phil Donnelly at Westchester has agreed to open a site a little further East for the same day and so we have written all the people who are eligible to be examined as overflow candidates and we have received responses back from them and so we have about 15 for Westchester and now about 48 to 50 for Terre Haute.

Therefore, what I am trying to say is that I believe, in the future, we are going to have to have some regularly scheduled sites four times a year, which I believe would be good.

The August site catches the high school people who cannot get to the Convention and in January and March and June these sites get just about everybody else.

In the past we have had complaints from high school trainers and baseball trainers and winter sports trainers that we have been making it difficult for them to get certified and we believe that holding it four times a year we will be able to accommodate almost everybody and will not receive too many more complaints.

If anybody has any questions about this aspect of it, I will be glad to try to answer them.

Now, I prepared this report in sufficient detail so I felt I could comfortably not have to come in here explaining all of these things. I know, of course, you have all read it and so if you do have any questions, be sure you ask me.

At any rate, that is the status in relation to our examination sites.

We always give it at the time of the Eastern Meeting, always the second or third week in March, which is generally the time of the Great Lakes Meeting and at the National Convention.

PRESIDENT GEORGE: I think the first thing that requires Board action -- well, there are three things that require Board action -- the first being his budget.

One of these we have already taken action on and that is to retain Section No. 3 of the Procedures for Certification.

Let me say to you, Lindsay, we discussed that for quite a while last night and decided to retain that

section.

MR. DAVIS: That was going back to the winter meeting.

MR. McLEAN: Well, okay.

PRESIDENT GEORGE: That has already been done.

MR. McLEAN: I am kind of relieved to hear it is retained because with some changes in the Educational Committee, there will be a lot of discussion one way or the other on it -- I know that.

PRESIDENT GEORGE: As I said, there are two items to be acted on and one of them is the budget and perhaps we had better do that first.

MR. McLEAN: I do have a couple of things in relation to the budget.

PRESIDENT GEORGE: Changes?

MR. McLEAN: No, not changes. Do you want me to cover it?

PRESIDENT GEORGE: Yes.

MR. McLEAN: I have requested a budget of \$200 for the Journal Fund over and above certification receipts -- to cover \$100 of secretarial expense; \$30 of postage; \$40 in stationary and \$30 in telephone. That doesn't add up, does it? Well, anyway, that is on page 3.

PRESIDENT GEORGE: It is \$200.

MR. McLEAN: I am glad somebody was smart enough to add it up.

PRESIDENT GEORGE: With regard to the money for the examination revision, has that already been spent?

MR. McLEAN: Not totally.

As you will see from the supplemental report, attachment D, the actual cost of the examination revision is a little less than was estimated on attachment B. It is approximately \$400, \$1,845 versus \$2300. You can see the difference between attachment B and D, and the reason we did not authorize them to go ahead and process the questions that we did not actually put into the examination is because we had not had official approval from the Board to expend the money.

We wanted to keep things as rock bottom as possible until we got the go ahead to do it.

However, that examination revision request, I would like that to stay because we have a number of questions that we would like to process right now and put in the bank, which would bring us up to the total on attachment B -- \$2300 -- and in addition to the expenses that we already had budgeted back in March for the Committee to go there, that would total the amounts I have requested here, which was \$1,410.

Now, are there questions? Really, there must be questions because I have sounded very confusing here.

PRESIDENT GEORGE: Okay, then, \$1,000 for examination revision, 1976?

MR. McLEAN: That is processing the new items in order to have a continual bank of questions being developed rather than, every two years, having to go in there by contract to revise the examination, to do everything at one time and in a rush. Rather than doing that, this would give some continuity to the item of processing and help build our bank up over a period of time rather than, each time we do it, to have to come to the Board of Directors to request specific approval for that particular emergency type situation.

All I am asking for here is just a commitment to continually revise the examination to the tune of \$800 a year.

PRESIDENT GEORGE: Would that be spent, do you think, next spring or before next June?

MR. McLEAN: Not spent before next June if we go ahead and approve the budget request of \$1,410 because we will revise it between now and next June and this has to do with an additional \$350 that we would have which we have not already spent from this budget request. This would just mean that without coming to the Board of Directors next June, we will have \$1,000 to work with over the next year on item processing.

John Altott is writing trainers around the country all the time and he has a whole stack of questions which have been returned. However, we cannot do anything with them except leave them on his desk until we get some okay that they be processed through the PTS.

You might want to read some of these justifications and explanations because, of course, money is really the problem.

PRESIDENT GEORGE: Lindsay is not asking for a Mid-Winter Meeting. The budget request is about \$1,000 less than last year, is that right?

MR. McLEAN: Correct.

I would rather have the question of the examination clarified than instabilization insofar as finances are concerned, rather than continually meet because as long as we don't have to revise we will be in a totally better position.

PRESIDENT GEORGE: This will probably be the first one that we have not changed, the procedures for certification, at least that I can remember in my time.

MR. FLENTJE: Is there enough to take care of mailing expenses or other expenses occurred by other committee members if there is any need?

Is all of that covered in here?

MR. McLEAN: Yes.

All this is tied together with the changes in our processing of items. It has to be more expensive to have four regional processes because they are going to have work, more correspondence and more telephone conversations with me in order to want to know what to do with special problems and then they have to mail their application materials to me at the end of that. Therefore, I feel if we don't budget something from the General Fund, and I have requested \$200 for secretarial help and stationary and telephone and this type of thing, that we are going to price ourselves sky high on the applications because we already are asking for \$50 a person, plus their membership and these are the people who are the least capable of paying.

MR. DAVIS: When an individual makes an application to take the examination, would you go through that step by step?

MR. McLEAN: Well, first what they should do is to pick up the Journal and read it. Very few do.

They will find, if they will read it, that in relation to the certification information contained therein, that it indicates that those desiring to be certified should request an application form from Harriet Franklin no less than sixty days prior to the examination date. Also, in the information in the Journal, it indicates an approximate date each year for the examination.

Now, for this next year, Harriet will have four different applications prepared, depending on which district the individual is in.

When they write to her asking her for an application for certification, she will look up their membership status and if they have been a member the required period to qualify them for examination on the date they have requested, she will then send them an application form which will correspond to the district from which they are from.

If they are from Districts 1, 2 and 3, their application form will have Joe Giek's name on it, as well

as his address, and also the reference and recommendation forms will have his return address on them.

If it is from Districts 4, 5, it will go to Max Albume at Indiana University.

Districts 6 and 9 will go to Russ Miller from Western Kentucky and out here in the West and District 7, 8 and 10 will come to Chuck Apollo.

MR. WHITE: In other words, this represents a change. All of them used to have to come through you?

MR. McLEAN: That is right. Everything had my return address on it. Now, this is going to be a little confusing to some of these people because every time things change, you do get a little problem involved here and there. It is also going to be a little more work for Harriet.

MR. WHITE: However, a lot less work for you.

MR. McLEAN: Eventually I hope so.

Therefore, they will send in their application forms to these four Regional Processors and if it is like most any other ones I have received in the past, at least half of them will be incomplete in some way or another and the Regional Processors will have to send these forms back to have them complete what they are missing -- perhaps proof of CPR, proof of graduation and things like that.

Now then, once they get all that information, about four weeks prior to the examination, they will furnish me with the names of the people who are going to be approved by them for the examination and at that time we will order the booklets and set up the sites, depending on who is where. However, we will definitely have our sites set.

I think this past year we have settled into a pretty good pattern of sites.

MR. DAVIS: During a fiscal year period, how many requests or applications do you have?

MR. McLEAN: Well, I would have to get that information from Harriet but we are going to be close to 300 people taking the examination in this fiscal year. Now, that is if you include all of this. However, they had to be processed prior to June and so I think you would find at least 50 percent more that have requested applications -- maybe twice that number. I will find out from Harriet.

MR. WHITE: Are we going to approve this item by item? Do we need a motion for approval?

MR. DAVIS: Item by item.

MR. WHITE: I make a motion that the budget portion of the request be approved.

MR. DAVIS: Wait a minute, before we do that -- if you had a girl in Ann Arbor that originally mailed these applications out, these 300 or probably 600 requests for certification during the year, how much more to your budget request for secretarial help would you desire -- in other words, if that phase of certification were handled through Ann Arbor with a secretary there who could handle the mailing of the application requests and who also would have to check to see if the members were eligible?

MR. McLEAN: Well, that would be no problem on member eligibility, especially if Harriet were to send me duplicate cards on everybody. I would really have to consult with Harriet to see how much time she has to spend on it.

I don't know what a figure like this would involve -- I just don't know.

MR. WHITE: Doesn't it sound like we ought to be doing it wherever the national headquarters office is?

MR. DAVIS: Well, it could be anywhere. What

I was thinking was we were talking about these funds for an administrative assistant so that, instead of that individual being hired, this money might be going back to the Committees.

MR. WHITE: You are adding another step to the process.

MR. DAVIS: You are not adding, you are taking one away -- you are giving Lindsay better control by everything going out of Ann Arbor in relation to certification.

PRESIDENT GEORGE: Except we are giving the Committee Chairman more work to do.

MR. DAVIS: You are giving him secretarial help.

MR. WHITE: And then he also has to have access to the records at the National Office.

PRESIDENT GEORGE: I have offered every one of them as much secretarial help as they want. They all tell me that is not the problem -- that the problem is the time of the Chairman.

MR. DAVIS: What I am talking about, for example, is that you can have a girl anywhere in America do this. She doesn't have to be at Ann Arbor. All she has to know are the names and have access to who is eligible and that is all she has to have.

MR. FLENTJE: And when you have that computer bank, wherever it is, it can tell you all those 600 in probably thirty seconds.

MR. WHITE: This person should be where the computer bank is then.

MR. McLEAN: The computer bank can be anywhere.

I think that what Otho is talking about may work if she were more a secretary -- if I, for example, had a post office box and she had a key to it and all of the certification materials were to go to that box. Then, in her leisure time, she could pick that up and process it. She would have the membership date on each individual form letters to check it off and, in addition, she would be doing a lot of clerical things.

In addition, she would also have a typewriter and I could dictate letters which she could do.

It might work but for me to see how much time over the year that would involve and how much that would cost us, well, I don't know. You might be talking about \$2,000 or \$3,000 because you would be paying an hourly secretary but then you have to have a good commitment for nine months out of the year in order to do this sort of thing.

She is not only going to have to have the ability to write correspondence and process these things but she is going to have to duplicate the applications, make changes on the stencils and run more applications, some of which Harriet does at the present time.

Therefore, I don't know the answer to this, at least without talking to people back there and also talking to Harriet. I could not tell you how much that would be unless I did that.

I don't know, for example, how much time Harriet spends on certification right now. I do know she spends a lot of time on it.

MR. CROWL: Just now talking about funds -- if we said you had the funds to do it -- do you feel this would be of tremendous help to you?

MR. McLEAN: I think that at our last meeting at O'Hare I sort of requested something along that line.

If I can, for example, get out of some of the burden of the everyday opening of envelopes and

handling all this personally, it certainly would be a tremendous help.

Perhaps the secretary could have enough responsibility where she could handle these things routinely without my making a note of everything that came in. That is where the help would be of advantage because, just like someone said, my problem is not going to the secretary and getting somebody to type a letter, I do that now and I do pay a couple of hundred dollars for these people to do this, just to answer my correspondence. However, the problem is that I have some 30 to 40 envelopes to open everyday and direct, send them to the right people.

Now, if these were to come to a post office box and this person came, took them out and opened them and handled them from there, it would be of help to me. I guess secretaries do that type of thing. Definitely, that would help because this is what Steve Moore has done in his district in Cookville.

MR. DAVIS: He is in a business college down there in Cookville.

MR. McLEAN: It has been a very efficient way to do things.

MR. DAVIS: Could you, say for \$3500, find a girl that would work part-time for you?

MR. McLEAN: I think so.

MR. DAVIS: Who would be able to handle that aspect of it?

MR. McLEAN: Well, I would have to look at that but I think probably it could be done very easily at that figure. That is not bad money for a girl.

MR. DAVIS: Part-time. I don't think it has to be full-time. You may find different ways of going about doing this.

MR. MALACRAE: I wonder if in the long haul

we are talking about centralizing the office and using computer banks and all this sort of thing, that if you decentralize too much, if you take each committee and beef them up with their own executive type secretary, that this becomes more inefficient and more costly than some form of centralization.

MR. DAVIS: I would think that within a three to five-year period, you would then swing back into a central area.

MR. MALACRAE: After it got big enough?

MR. DAVIS: Yes, after it gets big enough, plus after you find out that the other system is going to work and before you jump in and throw everything into one system at one time.

MR. McLEAN: I would have a question -- in other words, if you are going to be decentralizing all of this, who is going to be setting up Social Security and things like that?

MR. DAVIS: The CPA.

MR. McLEAN: NATA would handle this?

MR. DAVIS: Yes.

PRESIDENT GEORGE: Would there be Social Security involved with a person like this?

MR. DAVIS: Yes.

MR. CROWL: Would this be the case even if you contracted with them rather than paying a salary?

MR. DAVIS: If you contracted with them it would not.

MR. CROWL: In other words, just pay a flat sum.

MR. SHITE: Are we set up presently so that,

for example, if he found this person, we could have the current membership records made available to them?

MR. DAVIS: Yes.

MR. WHITE: We could do that now?

MR. DAVIS: Yes.

MR. WHITE: Well, I thought our records were changing so fast.

MR. McLEAN: Harriet sends me all the changes of address on the certified members anyway -- just like she sends them to Otho.

MR. WHITE: However, it is not the certified ones we are concerned with.

MR. McLEAN: That is all I requested.

MR. DAVIS: All you have to do is, for example, when a new member joins, a student, you get a slip on every new member and all you have to do is run more through the machine and send it through. All you have to do, for example, is run a galley proof on a card for all of the Associates. You can do it on Students but I don't think it would be necessary on the Students.

MR. McLEAN: It would be because they are eligible for certification.

MR. DAVIS: However, there would be a lot of them who would not be eligible because of high school but you may as well have that.

It only costs a few more cents to do it.

MR. CROWL: One of our questions seems to be centralization and decentralization. Would somebody in our office in Philadelphia doing this be as much help to you as what we are discussing right now?

MR. McLEAN: I think I have questioned that, have questions in my mind when you talk about centralizing the NATA office. I have had questions in my mind about hiring a full-time person.

Then you have to hire them a secretary and things like this. Further, that full-time person is only going to be able to do so much in relation to all of this -- education, certification -- and they are going to be diluted because there are only so many hours in a day and they are going to have to be experts in all areas and I just am not sure that a centralized person in Philadelphia who is servicing everyone is of much help to me as somebody who, all they had to do for a figure of \$3500, is to take care of certification. That is a pretty big thing in and of itself and I don't know that it would be necessarily efficient to have that person. This is one of the concerns I have.

I would not be adverse to trying something like that because, as you know, we have to do something.

We will either create a heck of a lot more confusion and potential problems by decentralizing our applications the way we are trying to do it here, in a stop-gap way, or we have to go through a central office or something more permanent, more properly funded locally.

MR. MALACRAE: It is probably true that the longer a person works with you, the more of the duties you perform right now they could assume.

MR. McLEAN: For example, I have a student trainer working with me somewhat and after about three months of it he pretty well knew the mechanics of what had to be done with each thing. However, this guy is eventually going to be gone and so I have to start all over with somebody else.

In relation to this type of thing, however, I think that whoever is the Chairman of Certification, I think you could work it out in a fairly efficient way.

PRESIDENT GEORGE: Would you keep your four

separate processes or would you have this woman do it?

MR. SMITH: In other words, what you are referring to is to have him have this person send these to those individuals?

Have that person send them to the applicant in order to take that burden off of Lindsay and then, when they are completed, send them back to Lindsay?

PRESIDENT GEORGE: Right.

MR. McLEAN: I think the best way to do everything is to centralize it, if you had that person.

MR. SMITH: Then you would go from Harriet Franklin to a post office box in Ann Arbor?

MR. McLEAN: Yes.

MR. SMITH: And get rid of this fourth section deal?

MR. McLEAN: These were set up to formalize and work things out. I have a big box of processing forms and things that we have put a lot of time into trying to organize but anytime you have more than one place to correspond with on any particular subject, it can create a lot of confusion and I think that over the next year, if we go to the four people, regardless of whether we have somebody in Ann Arbor to handle all of this, it will create a lot more problems than it will solve because we have so many people that do not read the fine lines and we possibly will have different criteria -- of somebody saying, for example, "this guy does not meet the requirements for approved supervision or does not have the proper number of hours", somebody saying this in one part of the country and then somebody else, with regard to the same factor, say something entirely different.

Ideally, of course, everything would work more efficiently on a centralized basis.

MR. WHITE: If the Board saw fit to make this money available, do you think it could be instituted this fall?

MR. McLEAN: Yes, because I have had people I have been working with at Ann Arbor.

MR. DAVIS: Would you be opposed, to, say, if the Board did approve this, letting it go ahead with the four areas to see if it would work?

MR. McLEAN: No.

MR. DAVIS: Give it a year's trial to see if it would work?

MR. McLEAN: We would be happy to do it that way.

MR. LANE: It might help this person.

MR. DAVIS: In initially getting started?

MR. LANE: Yes.

MR. WHITE: If you go to the four districts, then you don't need that person, do you?

MR. DAVIS: Yes.

MR. LANE: However, those four people still have to go to Lindsay.

MR. DAVIS: Those four people might, for example, be handling 400 applications initially. Perhaps you might have 600 applications going out, which the person at Ann Arbor would handle all of and then the number taking the exam is probably half of those who received the applications.

MR. McLEAN: I assume you have a problem in that you are trying to relieve the Lafayette mailing service a little bit?

MR. DAVIS: Yes.

PRESIDENT GEORGE: Really, what we are discussing or what the Board discussed was the setting up of an office in Philadelphia and as to just what that office would incorporate -- would it incorporate, for example, one secretary, or would it incorporate an Administrative Assistant and a secretary -- and also just how much would that person be expected to do.

The four or five major areas we have had to consider are Education, Certification, Placement, Journal, Conventions, plus the addition of the computer system.

MR. DAVIS: I talked to the gentleman again this morning with regard to the computer system and he said that for \$850 per month they will have an Account Director -- have one of their secretaries assigned to this account and they would do everything being done in Lafayette for \$850 a month, which means generating labels for the Journal, handling all of the convention mailing that goes out, processing of new members, maintaining a mailing list and removal of delinquent members.

MR. WHITE: That almost sounds impossible.

PRESIDENT GEORGE: How about the collection of dues?

MR. DAVIS: Yes, the collection of dues.

MR. WHITE: It sounds fantastic.

MR. MALACRAE: It would be a lot easier to plug in information and retrieve it than the system we are working under right now.

MR. DAVIS: Everything we do now is being done on a manual basis.

MR. FLENTJE: Would this include, say, the need to check the membership and see if they are eligible for certification?

Would that be included in there?

MR. DAVIS: I am sure it could be.

MR. FLENTJE: For that \$850?

MR. MALACRAE: You are talking about membership, which includes everybody.

MR. WHITE: Does that mean, for example, if we want to make a district mailing?

MR. DAVIS: If you wanted to send something out, you would let me know or call them and they would generate the labels for you.

Now, I don't know whether or not that is going to involve an extra fee for the district generating this but it cannot be any more than what it would be going through Lafayette anyway.

MR. MALACRAE: It certainly would be a big help in our area because right now we have about 1,000 people to whom we mail and it is ineffective. In our case it would have to be manual whereas this sort of thing would be keyed in.

PRESIDENT GEORGE: Well, Lindsay, you can see as to what we have been discussing and so what we want to know from you is some idea of how we can help you.

MR. WHITE: What is your most ideal desire for the fall?

PRESIDENT GEORGE: In other words, what is the best way to handle certification?

MR. WHITE: If we had unlimited funds, what would you like to do for the fall?

MR. LANE: Just short of a full-time certification director. (Laughter)

MR. McLEAN: Of course, that is the ideal.

I feel it would have to be someone at Ann Arbor.

doing the work other than myself so that I do not have to open the mail.

You know, the Athletic Department almost has had to set up a whole new processing system because all this certification stuff comes in very close to the deadline and they refuse to carry over my mail to the training room. (Laughter) Therefore, I feel we should have somebody doing that, with a person from NATA supervising it in order to make sure it is done properly. At the present time, that is me.

This probably would be better than with what I would have wound up selling before walking out of here because at the present time all of those people are sending all of these materials from the four processors back to me. I have the central file system in my training room and I am running out of filing space and so I would also let this individual have the filing space and have them set it up in their home or closet or whatever and I would visit with them or whatever and have the applications sent from these four guys back to me here. This gal then would work up the master list and I would be on the phone, you know.

MR. DAVIS: You could get a post office box and have everything coming to Ann Arbor concerning certification -- this to be picked up by this person, opened and sorted and then anything requiring your action would be referred to you.

MR. McLEAN: That is right. I would probably visit with her a couple of times a week to pick up what was needed and possibly also to drop off any dictation I might have. This, to me, would be a better arrangement.

MR. SMITH: By way of procedure, would this gal then process these things out to the four regions and get this back to you in relation to where you would have the final say?

MR. McLEAN: The only difference now is having four different application forms to send out to

individuals. This would be easy on her, especially if you did try, for at least a year, to maintain a regional concept.

MR. WHITE: What is the advantage of the regional concept except to save you time?

MR. McLEAN: That is the only advantage.

MR. WHITE: The only reason for the regional concept was to help this office and so why don't we abandon the regional concept if we are going to do this.

PRESIDENT GEORGE: Have her do it all? Do you think she could?

MR. DAVIS: Not initially.

MR. WHITE: Not initially abandon it because we have not instituted it as yet.

MR. DAVIS: You don't know if it would work either.

MR. WHITE: What if it does work ideally, what you have achieved?

MR. FLENTJE: If we get you a secretary, will this solve at least part of your problem? Maybe we can get a central office set up to handle things through the computer if we decide to go this way. In my opinion, this would be a better method of approaching the problem than in someone from all these committees doing the work for the national office and where you have one or two people being swamped with things from all areas.

MR. DAVIS: You are eliminating some 300 pieces of mail by having district areas and district centers.

MR. McLEAN: However, you are, at the same time, creating burdens on people in four different areas which you are not sure they are capable of handling

PRESIDENT GEORGE: When you say "cover it", do you mean cover all of the processing or cover it with the four regional outlets?

MR. McLEAN: I would tend to desire to try the regional thing, just to see if it worked.

MR. WHITE: However, if it didn't work, it would be disastrous.

MR. McLEAN: There is no question, it would be.

MR. MALACRAE: That really creates more work.

MR. FLENTJE: However, if nothing works, it is also going to be disastrous.

PRESIDENT GEORGE: Perhaps each one of these other people will soon be asking for secretarial help.

MR. McLEAN: If we are ever going to go into this thing, then it would be a lot better going into it before we get into something else. I would almost rather try to go straight into this if you are committed to doing it, especially in relation to the Journal.

MR. DAVIS: These other forms you mentioned, have they already been printed?

MR. McLEAN: Just one set. I was holding them up until after the Convention.

MR. DAVIS: There cannot be that many anyway.

MR. McLEAN: No. So what you are doing is screwing up my budget request. (Laughter)

MR. CROWL: This means she does it all but you still have, say, 300 or 400 applications that you have to personally review then?

MR. McLEAN: Well, everytime you have

problems, you are going to have to have somebody qualified to review them. This, for example, isn't going to stop the telephone from ringing, which is another problem. Everybody wants to know something different and so then the phone just keeps ringing. If you are going to have somebody answering that phone, then you also are going to need somebody with a thick skin. However, this would eliminate the day to day problem with the routine type of thing.

MR. DAVIS: Also, over a period of time, could you educate this person to look at a form and say "everything is here, you are fine" without ever going back to that individual and then, on the other hand, if it comes in and there is an obvious question or borderline factor involved, then you can say "let's take a look at this one"?

MR. McLEAN: Well, ideally, I could get a part-time secretary and let them take some of the problems because Harriet takes a lot of them for Otho.

PRESIDENT GEORGE: Incidentally, I think you should get her a telephone and let her take some of that stuff and not have you kept on the phone two hours a day. Your room is full, my room is full, and we have to do something about that.

MR. McLEAN: Well, I don't mind that but then generally it is the people from the boondocks who are on the telephone. You know, all they talk about is irrelevant things in relation to being eligible for certification.

PRESIDENT GEORGE: Well, shall we give it a try -- keep it centralized?

MR. McLEAN: It seems to me as though that would be a real step forward in order to achieve what we desire with a minimal chance of failure.

MR. DAVIS: When the test results come back and if we were to go to this other operation, everything would be sent from this computer center.

Certainly, everything that we sent out after a person has been certified would come from there.

MR. McLEAN: There is a question I would raise now.

We, just before we started here, gave you a list of new manually prepared people eligible for certification. They passed the examination in March and finally got their graduation certificates in and then they found one there who was not current in membership dues, but, at the time of examination and the time they had the applications forwarded to them, they were. Now, how would you pick this up?

MR. DAVIS: The computer would pick that up. It would immediately indicate he was not certified.

MR. WHITE: Can we have Lindsay go into this procedure whether or not we go into Philadelphia?

MR. DAVIS: Sure. The thing we are trying to do is to get everything of yours out of Lafayette.

MR. McLEAN: I can see where that is a problem at Lafayette.

MR. LANE: Everything you get out of Lafayette will come out on the computer.

MR. McLEAN: I get three things free there right now -- the procedure for certification, stencilled and mailed out to the people and the application forms are also stencilled and done there.

MR. DAVIS: Just a moment, they are not free.

MR. McLEAN: They are free to my budget.

MR. DAVIS: However, they are paid for.

MR. LINDSY: This \$3500 figure, does that include the paper?

MR. DAVIS: You are paying for that anyway.

MR. FLENTJE: The \$3500 is just for the help, the secretarial help.

MR. DAVIS: That is just what I am talking about.

PRESIDENT GEORGE: The supplies would be in addition.

MR. LEE: We might have to up that \$3500 at the Winter meeting. That may not be sufficient. You have to be flexible in relation to that figure.

PRESIDENT GEORGE: Postage is going to be quite a load now.

MR. DAVIS: However, you cannot figure that because you are already paying it, Frank.

PRESIDENT GEORGE: That is what I mean. However, we will have to add to the \$3500.

MR. DAVIS: You are not talking \$3500 for office expense. We are talking about a salary for somebody to help him.

MR. FLENTJE: The rest of the expense occurs in one way or another anyway. It is just a matter of shuffling numbers.

MR. LANE: Another expense might be the cost of the typewriter for this person.

MR. McLEAN: Yes, basically.

MR. WHITE: How about a duplicating machine?

MR. LEE: Well, in connection with the University of Michigan, perhaps you might enter into a contract with the mimeograph bureau to do all of that. I know that at Arizona we are able to do that and we just get billed for our materials. With regard to many of these

forms, at least we have found at our school that they are pretty efficient at setting up something like that.

PRESIDENT GEORGE: Do you have a printing service at your university?

MR. DAVIS: Yes, I can get things done through the Athletic Department if I have the right people. I can save money if I have the right person and could have access to equipment.

PRESIDENT GEORGE: For example, I am talking about a printing service where this woman would bring something to another person and say, "I want 500 of these forms and I will come back tomorrow, and then at that time get them all printed and cleaned.

MR. McLEAN: I have one girl that would be an excellent secretary in the Athletic Department. She does have her own typewriter but she has a situation like they can rent one. Further, she wants to do something like this. As a matter of fact, she has asked me on a number of occasions if there is any way she can get into it and would even quit her present job. It is not that she thinks it would be a full-time thing but she was just recently married.

MR. LANE: However, is she somebody that would be working five years from now?

MR. McLEAN: I think so.

MR. LANE: And stay at Ann Arbor?

MR. McLEAN: She has been stable there, yes, but even if not, she would be a help. As a matter of fact, I can't count on anybody actually to be there five years from now but, in the majority of cases, these are not transient people.

PRESIDENT GEORGE: Do you want to try it?

MR. McLEAN: That would be great.

PRESIDENT GEORGE: Let's put a request on Lindsay's budget of \$3500 for secretarial help to handle the administrative duties of the Certification Committee. I have just made that as a separate addition to the budget request.

MR. DAVIS: Add it to the financial budget request on page 3 -- instead of \$200, you can put in \$3500. Will that get it?

MR. McLEAN: I only think this -- that if you say \$200 instead of \$3500, then what about the telephone and postage.

MR. DAVIS: Make it \$3500 for secretarial expenses.

MR. McLEAN: Instead of \$100?

MR. DAVIS: Yes.

MR. FLENTJE: Are you going to maintain the four outside people?

MR. DAVIS: Yes.

MR. CROWL: Why don't we leave that up to him?

PRESIDENT GEORGE: Yes, why don't we leave that to Lindsay.

MR. FLENTJE: It is a deal. It is his committee.

MR. FLENTJE: That is your decision.

MR. McLEAN: I guess I should leave it. I think I have to talk to them and see what they think. I would be inclined to think it might be wise not to go to that if we can avoid it.

PRESIDENT GEORGE: I think it would be very wise if we can avoid it.

MR. SMITH: Do you think it would still relieve you immensely?

MR. McLEAN: Heck, it would be the difference between night and day.

PRESIDENT GEORGE: What we are trying to accomplish as a long-range goal is to have the Committee Chairman responsible for policy setting and things like that in relation to certification. We are always going to have a Certification Chairman who is always going to be responsible for the policies of certification along with the Board. However, we are trying to get at the administrative background handling -- trying to get this done more efficiently.

MR. McLEAN: That is certainly great.

MR. DAVIS: Don't worry about the other items there, Lindsay, this can be worked out between us.

MR. McLEAN: I have a question here in relation to the certification account. Would that be handled out of Philadelphia or Lafayette?

PRESIDENT GEORGE: How is it handled now?

MR. McLEAN: Out of Lafayette. It has a separate account in relation to application fees.

MR. DAVIS: That could go back into Ann Arbor. The only real problem -- well, it is not a problem, but I think we would have to have from you an additional report by the first of May.

MR. MALACRAE: Would either Lindsay or the secretary have to be bonded in order to handle the funds?

MR. DAVIS: That is a minor problem, no problem at all.

In your report, when you are talking about the certification account and trying to break it down,

the way I looked at this, it is not accurate because you are talking August as your cut-off point.

MR. McLEAN: There is a lot of money that you get.

MR. DAVIS: That is no different than what we are experiencing with our own budget in relation to pre and post-convention expenses. It balances out in the end.

PRESIDENT GEORGE: Shall we get to Lindsay's budget and make some motions?

MR. FLENTJE: Are we going to consider the whole thing or just take it item by item?

PRESIDENT GEORGE: We can take the whole thing.

MR. WHITE: All of page 3.

MR. McLEAN: There are two or three things I would like to get clarified separately.

I would like to have you take action on our examination revision as a separate entity so I will know where we stand on it.

MR. WHITE: That is on page 4?

MR. FLENTJE: Yes.

PRESIDENT GEORGE: Well, the first request is for \$1,410 for the examination in 1975.

MR. WHITE: I would move it be granted.

I gather page 3 is the one we have been talking about?

MR. DAVIS: Why don't you just approve the \$3500 for the secretarial expense and then let Lindsay and I work out the other breakdown as we go along. Is this

agreeable?

MR. SMITH: Are you going to include that other or not?

MR. DAVIS: Well, just make it \$3500 for the secretarial and then scratch the postage, stationary and telephone until we see how things go. We can work on this ourselves, you and I, Lindsay.

MR. FLENTJE: Then I would move we approve \$3500 for secretarial help for the certification committee.

MR. LEE: Second the motion.

PRESIDENT GEORGE: The motion is to approve \$3500 for secretarial help for the Certification Committee. Is there any further discussion on it?

If not, I will put the question.

All in favor say aye; opposed no. Let the record show it is carried, with no opposition.

Did we surprise you, Lindsay? (Laughter)

MR. McLEAN: You sure did.

PRESIDENT GEORGE: Now, the next request is for \$1,410 for examination revision, 1975, out of which we have spent already all but \$400, is that correct?

MR. McLEAN: That is correct.

PRESIDENT GEORGE: Is there a motion to approve?

MR. WHITE: I would so move.

MR. FLENTJE: Second the motion.

PRESIDENT GEORGE: Is there further discussion? If not, all in favor indicate by saying aye; opposed no.

It is carried.

The third item is \$1,000 for an examination revision sometime next year.

Now, I know we don't like to give money out ahead of time but if we don't have a Winter Board Meeting and the examination revision is needed next spring prior to their June meeting, then Lindsay may need some money.

MR. McLEAN: I would like to have it annually. I can go on a year to year basis if you so desire. It would cut down on the requirements and I also think it would balance out over the long run because next time we would have an official meeting, we would then have some of this done. Therefore, like an insurance policy, with its ups and downs, I think this would make it more efficient for us on an annual basis.

MR. DAVIS: Assuming we don't have a mid-year meeting, can this be handled by mail in March?

MR. WHITE: I move we give it to him now and next year we can find out if maybe we should put it on an annual basis.

MR. McLEAN: If you would, at least for the next fiscal year.

MR. WHITE: I think that would be the way to do it and I would so move.

MR. FLENTJE: Second the motion.

PRESIDENT GEORGE: Is there further discussion? If not, all in favor indicate by saying aye; opposed no. The motion is carried.

The next is an item of \$500 for brochures. I think you have all seen the brochures, haven't you?

MR. McLEAN: We went to a less expensive paper this year.

go by there and no state laws at the present time with the exception of one, maybe two, that may be involved in this.

MR. WHITE: I agree that this is the weakest aspect of it but then someday we may choose to eliminate it. However, right now we need it.

MR. DAVIS: You are right.

Let me ask you, Lindsay, do you want to keep it?

MR. McLEAN: At least in theory. We would be willing to compromise on requiring certain transcript requirements from those people, such as a basic science background.

MR. WHITE: However, they still have to pass the examination.

MR. McLEAN: Yes, they still have to and the examination is weeding out a lot of these people.

PRESIDENT GEORGE: How many of these, for example, become certified under Section No. 3 -- of the percentage of all that have been certified?

MR. McLEAN: Well, that is difficult to say because Section No. 3 officially goes into effect this year.

As of July 1, you have to have five years of experience past your undergraduate experience and up until now we have had certain undergraduates who have applied and then we had one or two whom I fully expect not to pass because I have seen their transcripts -- who are taking the examination tomorrow -- who have indicated three years of experience as a student trainer undergraduate and two years full-time. Now, statistically we do not have enough data on what the total five years experienced person will be because after July 1st of this year all of these people will have had to have been employed in the field and document their employment for

five years after college graduation.

Therefore, you are talking about a person approaching thirty years of age and it is going to be a little different statistic. However, for the previous group, I guess it started out maybe forty percent were Section No. 1 and then it has gotten less and less every year.

This year I think we have, of the some 55 people taking the examination, and I would have to look it up, but I am sure it is not over twenty percent -- probably closer to 15 percent.

PRESIDENT GEORGE: There is another question on certification and that is in relation to Charles Crandall from Wisconsin State. I know you all received the information. Is that membership or certification?

MR. DAVIS: Before we get into that and while we are still on this page, Lindsay, on the revised procedure for certification, March, 1975, Section No. 5 ---

MR. WHITE: Just a moment -- where are you?

MR. DAVIS: Section No. 5.

MR. FLENTJE: Just behind "Attachment C" on the second page.

MR. DAVIS: What is "Certification Board approved equivalents"?

MR. McLEAN: Well, in four words -- it has not been defined. So far it has been utilized so seldom that we have not had a person apply who did not have a teaching certificate but the question arose at Berkshire primarily prompted by a proctor from North Carolina, that you should be able to endorse a person as a secondary school athletic trainer if other than faculty people, to give the flexibility to take a person who is doing a lot of work in, for example, the North Carolina situation, who may be a school nurse, may be

a person who has had this background, to part-time endorse them as a secondary school trainer.

Now, we have not had this defined and when it does come up, it will be brought to the Committee for some kind of discussion.

I think we are going to talk about some of these things this afternoon at our meeting.

PRESIDENT GEORGE: Would they always have a degree?

MR. McLEAN: Yes. That is not one of the problems.

They have to have a degree in the section.

PRESIDENT GEORGE: It doesn't say that.

MR. DAVIS: No it doesn't.

MR. McLEAN: They would have to have a teaching license or an approved equivalent.

Therefore, regarding those who have a teacher's license and not a degree, you have very few people there. However, I don't think we would ever have anybody that would have a degree that we would endorse, I will guarantee you that, because at a minimum they have to have a teaching license and everybody we have had so far has had the necessary requisite.

PRESIDENT GEORGE: Do you think that is necessary -- a certification Board approved equivalent?

MR. McLEAN: Well, at the time I thought it was because we were locking ourselves into an inflexible situation. However, it was put in mainly due to the objections raised by the North Carolina program and I don't know what you think about that, Herman?

MR. BUNCH: This is my first year on it. I don't know too much about it. I know about the program

but we do not hear a lot about it from the trainers in the Association. All of it comes from the State Department.

MR. McLEAN: Well, we don't feel strongly about it. However, it was something we did not want to lock ourselves into and possibly regret it later.

MR. BUNCH: I think that should be dropped -- Certification Board approved. I think if you have a special case, it should be brought to the Board of Directors or something because I think you will be besetting yourself with a lot of problems.

MR. McLEAN: Of course, we are not certifying a person under Section No. 5.

MR. WHITE: They are just endorsing him.

MR. LEE: Can you give us an example of how you would use that?

PRESIDENT GEORGE: He gave the previous example of the school nurse.

MR. McLEAN: For example, a school nurse employed full-time during the school day, a special education person in the school district who adapted to physical education.

PRESIDENT GEORGE: A physical therapist?

MR. McLEAN: Yes -- who may not teach on the faculty but may go from one school to another working with special education problems and then decides, because of this background and interest, they want to be put on as an athletic trainer in addition and then you could endorse them as a secondary school athletic trainer.

Some of this, of course, gets a little bit foreign because they are not directly connected with a school but then it could happen.

PRESIDENT GEORGE: Of course, that is what

we do not want.

MR. LANE: I am sure you will be seeing this in five or six years.

PRESIDENT GEORGE: Do we have any further comments about this? How do you feel about it?

Do you want to take it out or leave it in?

Do you want to say anything further about it, Lindsay?

Do you feel strongly about taking it out or leaving it in?

MR. McLEAN: It hasn't been a real problem because we have not had a case and until it creates a problem I would just as soon leave it in because nobody really reads it that closely.

Now, the reason I fought for it at the Berkshire meeting is because people like school nurses or special education persons may be encouraging one more qualified person to study to become an athletic trainer without requiring them to go back and spend an additional year to get a teaching credential which they may never require in their employment anyway.

MR. CROWL: This person that we are talking about, in order for them to be endorsed, it would have to come before the Board, get Board approval?

MR. McLEAN: No, that was the Certification Board. They would not have to come before the Board.

It would be handled by mail correspondence, probably like most of our other things.

MR. CROWL: In other words, your Board would scan them?

MR. McLEAN: Right. We are only talking about

giving them a Certificate of Endorsement which expires after five years. They won't be certified under this anyway except eventually under Section No. 3 by taking the examination.

PRESIDENT GEORGE: Could you in some way put in there a degree requirement, Lindsay? Write it right in there?

MR. McLEAN: Write it in there?

MR. WHITE: I think we should have flexibility there, unless, of course, it proves to be a problem.

PRESIDENT GEORGE: You mean to leave it as it is?

MR. WHITE: Yes.

PRESIDENT GEORGE: You could probably endorse someone who does not have a degree.

MR. WHITE: In other words, leave it as is unless they are confronted with a problem.

MR. BUNCH: In here it didn't say anything about having to be a member of NATA in any capacity, did it?

MR. McLEAN: Yes it does -- any member.

PRESIDENT GEORGE: Well, Bob says to leave it in. Does anybody say to take it out?

MR. FLENTJE: Was that in the form of a motion?

MR. WHITE: It doesn't have to be. It is already there.

MR. CROWL: Leave it there.

PRESIDENT GEORGE: Nobody is going to move

to take it out.

MR. DAVIS: We can tighten it up, if we desire, with the degree requirement.

PRESIDENT GEORGE: Does anybody want to put a degree requirement in there?

MR. WHITE: Not for endorsement.

MR. LANE: It is not a problem now but, again, here is something that the Board of Directors could do to save one of our committees a little more work -- if we changed that to "Board of Directors approved equivalent" and then it would be easier for us to change it when the time comes, if necessary, than to have Lindsay come to us. All we are doing is eliminating a step because anything he does, we are going to have to approve it anyway. Is that true?

PRESIDENT GEORGE: Not in this particular case.

Lindsay can endorse people without our approval, isn't that correct?

MR. McLEAN: Right.

It gives our Committee a feeling of importance, especially when we ask the committee to get together and you have eight or ten qualified people who have studied certification. Now, on this basis, if they have no authority to make decisions in the area of certification without coming back before the Board of Directors, then they don't feel they are very much needed.

MR. LANE: The expertise is probably more with them than it would be with the Board of Directors.

MR. McLEAN: Well, they are familiar, more familiar with the problems anyway.

PRESIDENT GEORGE: As I understand it, there are no motions for changes or anything.

MR. WHITE: I would like to ask a question in relation to Section No. 4.

As it reads right now, a physical therapist cannot become a Certified Athletic Trainer unless that individual worked under NATA supervisors. That is true, isn't it?

PRESIDENT GEORGE: Until they go for the fifth year actively engaged or apprenticeship.

MR. WHITE: I wondered why that was in there.

MR. McLEAN: In order to give us control.

It is not in there as you might read it. Further, this is something our Committee is going to talk about this afternoon -- defining this thing. Our Committee has been in correspondence on this particular question for some two months now.

MR. WHITE: You mean with regard to therapists?

MR. McLEAN: Yes, therapist supervision, that whole question.

MR. WHITE: Well, okay.

MR. McLEAN: We are trying to make sure that we are requiring supervision. However, it is ill defined right now as to how specific it can be or has to be.

I think we are to the point that they have to be working in a full-time athletic training room situation, not in a hospital, where they have strong recommendations from a Certified Trainer -- not just recommendations from anybody but from somebody who works elbow to elbow with them.

The wording is flexible enough, to the point where it does not require that they go to work as an

Assistant Trainer for somebody else for two years.

MR. WHITE: Then, if it is under discussion, I presume we will get a further report on it later on -- possibly next year?

MR. McLEAN: We will have a printed guideline probably after this meeting that you can have access to.

PRESIDENT GEORGE: I also think part of the consideration or concern is that the Sports Medical Section of the APTA is becoming very strong. They have doubled their dues, have probably as close to as many certified members as we have in that particular section. I think it is close to 1,000 or more now. We would like to keep a close control of that.

MR. McLEAN: There are a lot of people involved in that organization and the President of that organization would not be eligible for NATA certification because he is not engaged in the field of athletic training actively and this is why we have kept the terminology "actively engaged", although we have ceased using it offidally. However, in our procedures we still always refer back to that and I look at that section in the APTA as a section of physical therapists in hospital situations who don't want to do more than a bit of athletic training but they are not going to be eligible for certification because they are not athletic trainers.

PRESIDENT GEORGE: Okay, back to the endorsement.

We have left the endorsement that someone can be endorsed without a degree. I don't think that is a good idea.

MR. LANE: However, we are only talking about five years.

PRESIDENT GEORGE: I don't think it is a good idea even for five minutes, that someone can be endorsed as an athletic trainer at the high school level

without a degree.

MR. LEE: Is there anybody presently in that category?

MR. McLEAN: We have said "NATA Board approved equivalent". We have never had a question come up.

The only person you might be endorsing is a high school athletic trainer who conceivably would not have a degree -- would be a three-year nursing graduate or graduate in physical therapy or something of that nature and then, at the end of the endorsement period, if they did not comply with the Procedures for Certification under Section 3, they would officially be terminated at that time.

MR. DAVIS: Where would your emergency rescue squad come from?

PRESIDENT GEORGE: They would not be endorsed.

MR. McLEAN: I don't think we would be endorsing those people. If they came up, we would look at it but this would take a lot of discussion.

PRESIDENT GEORGE: What about the California program -- how do those people fit in here?

Are they all graduates from the California program?

MR. CROWL: Which program do you mean?

PRESIDENT GEORGE: The California program.

MR. CROWL: Nothing has been finalized. There are just some recommendations that came out of that. They are talking definitely about the degree people in that program.

MR. DAVIS: They are all degree people?

MR. CROWL: Yes. They are even talking about

more certification -- certifying coaches -- but they are all degree people, yes.

MR. McLEAN: If there is a question, we could easily add "any member possessing a minimum of a bachelor's degree". I don't mind adding that. That does not hurt you at all.

PRESIDENT GEORGE: Well, okay. How does the Board feel about that?

I like that myself. Is there anybody opposed to that? You know, we could not let a Board meeting go by without changing the Procedures. I was getting a little shakey but I feel better now.

MR. JORDAN: Are we talking about that item in parenthesis?

PRESIDENT GEORGE: No, up above.

In Section 5 we say, for example, any member who possesses a minimum of a Bachelor of Science Degree.

MR. McLEAN: That is correct.

MR. FLENTJE: What are the requirements for a state teaching license?

MR. McLEAN: That is basically it, except, of course, you have a few who have come in under the grandfather clauses and in certain states they don't have a degree.

MR. WHITE: They have been grandfathered so long they are not going to be trainers anyway.

PRESIDENT GEORGE: There are plenty of teachers in the private schools who do not have teaching certificates. There are a lot of Ivy League graduates who go on to coach in local prep schools and things like that and often become the last assistant coach or trainer of the team, who do not have a teaching certificate but do have a Bachelor's Degree. In other words, they have

a degree.

PRESIDENT GEORGE: I think we need a motion.

MR. BUNCH: I would so move.

PRESIDENT GEORGE: There is a motion from District No. 2. Is there a second? District No. 8 seconds.

Is there any more discussion?

For clarification, the motion is to amend Section 5 of the Procedures of Certification to read "any member who has a minimum of a Bachelor's Degree and has passed an athletic training course", etc., etc.

We have a motion and a second on this. Is there any further discussion?

If not, all in favor indicate by saying aye; any opposition?

There is only one in opposition. Why is that?

MR. FLENTJE: I think it is an exercise in futility. What is the certification committee for. It says "teaching license" and then in parenthesis, says "certification Board approved". If we can't trust him, then I don't think we can trust anybody.

PRESIDENT GEORGE: All right, it passes with a vote of nine to one.

We have something before us now concerning a Charles Crandall.

It seemed that this involved an error on the part of the Personnel Committee -- that they lost a check or something.

MR. WHITE: Yes, and they admit they lost the check. As I gather from the District, they misfiled

a check and if he had not done so, this would have been a continuing membership. The feeling I have gotten from the people I have talked to within the district is that he probably should have certification because it was an error in bookkeeping.

PRESIDENT GEORGE: Have you all read that?

MR. DAVIS: I would suggest he be certified and that he be replaced on our roster as a certified member and let us stop right there.

PRESIDENT GEORGE: Does everybody agree with that? If there is no objection, it will be done on that basis.

Now, with regard to the special cases, I am sure you all know how long we have spent on them and of all the correspondence I have sent to these people.

For example, there was a man from California who said he could not make the meeting this year but he would come to Boston next year. (Laughter)

MR. CROWL: Who is that? He did not write to me. I have not heard anything from him.

PRESIDENT GEORGE: I believe his name is Connors. At any rate, he wrote to me indicating he could not make California here this year but he would try for Boston next year.

MR. CROWL: I have not heard from them, even though I sent him information about what he had to do.

PRESIDENT GEORGE: Well, if he cannot do it here in California while we are here, I don't know how much closer he can get.

MR. McLEAN: I can almost guarantee you some of these people are going to have trouble passing the examinations.

MR. LANE: What about the baseball trainer?

PRESIDENT GEORGE: Cooper? I have not heard from him, not one word.

Now, is there anything further you have to offer us, Lindsay?

MR. McLEAN: I think that takes care of all of our requests. Again, let me thank all of you.

...At this point, Mr. McLean left the room and a brief recess ensued...

PRESIDENT GEORGE: Well, let us get back to work.

As you know, every year we have to appoint an Executive Director for the Association. Otho has stated he would do it again for another year.

Does anybody have anyone else they would like to recommend for the position?

First of all, the person has to be crazy.
(Laughter)

MR. FLENTJE: I would move that we reappoint Otho again.

MR. LANE: Second the motion.

PRESIDENT GEORGE: Is there any discussion?

MR. LEE: Well, let me ask you something.

You know, this is my third Board meeting and we keep doing this. Now, on the other hand, it seems that we hardly ever give any thought to raising the stipend that we give to this individual.

You know, I sometimes find this same thing true in my own situation -- where sometimes when we hand

out stipends, we probably do not evaluate them properly, especially in relation to the changing times.

PRESIDENT GEORGE: I think I understand what you mean. However, when we set this up some six years ago I guess it was now, in 1968, it was \$2,000 and it is now 1975 and it is still \$2,000 and that is probably worth \$1200 in actual cash now. The salary for the Executive Director is now \$2,000.

MR. LEE: In other words, he keeps getting more and more things to do and yet his salary remains the same.

PRESIDENT GEORGE: Well, let us first vote on the motion and then if we would like to raise the stipend, I think we can discuss that next.

Now, we have a motion and a second to reappoint Otho. Is there further discussion? Is there anybody else you might have in mind that you would like to propose?

If not, all in favor of the reappointment of Otho indicate by saying aye; opposed no. The motion is unanimously carried.

Now, I have talked this over with Otho a couple of times and I think personally we should definitely raise his stipend. I don't think his present figure of \$2,000 is enough.

MR. LEE: And, of course, that is especially true when the Board gave him that \$2,000 six years ago.

PRESIDENT GEORGE: Does anybody else have any comments to make about increasing it, keeping it the same or decreasing it?

MR. LANE: First of all, we cannot pay Otho what he is really worth.

Secondly, we are sitting in here with Otho at many meetings and I think if Otho felt like he needed

more money for the job, I know he would tell us. Thus far I have not gotten any indication of that.

MR. DAVIS: It never entered my mind.

MR. LANE: If we can continue him for \$2,000 a year, let's keep him at \$2,000.

PRESIDENT GEORGE: Well, Eddie says to keep it at its present level and Warren says to raise it.

Let's put some kind of a raised figure on it -- Warren, what would you say?

MR. LEE: I would say a minimum of \$1,000, probably \$1500.

I don't care what anybody says, I believe that everybody is motivated by a token of appreciation. You all know what I mean and I don't think that \$2,000 is anywhere near satisfactory, especially knowing all the time he spends on NATA work.

I say this even though, as many think, he has everything going for him -- has a good job and the like. He has mentioned to us that the Eagles have been super good to him in this position but you know, sometimes when we look upon people in positions like this, we just keep stacking more and more work on them.

PRESIDENT GEORGE: Let's say then \$3,000?

MR. LANE: No.

MR. WARREN: Yes.

PRESIDENT GEORGE: Lew, what do you think?

MR. CROWL: I really think we should.

PRESIDENT GEORGE: What do you think, Gene?

MR. SMITH: I think if he wanted it, Otho

would tell us.

PRESIDENT GEORGE: You don't think we should?

MR. SMITH: I agree, there is no way of satisfactorily paying him.

MR. MELHART: I would be in favor of the increase.

MR. JORDAN: In favor.

MR. MALACRAE: Yes.

PRESIDENT GEORGE: Apparently all the rest are in favor.

Does anybody want to make a motion one way or the other?

Warren, you brought it up.

MR. LEE: I make a motion we increase the Executive Director's stipend from \$2,000 to \$3,000 effective this next year.

MR. WHITE: This year?

MR. LEE: How does it go, Otho?

PRESIDENT GEORGE: It is June and so it will be starting now through 1975.

MR. FLENTJE: I will second the motion.

PRESIDENT GEORGE: Is there further discussion?

MR. CROWL: Just a comment. I think it probably costs us more than that just to pay the Eagles for all of the copying of material he is doing.

PRESIDENT GEORGE: That is true. I have been down there to his training room and it is all NATA. We

have an office there and we are not even paying rent for it.

MR. LEE: I don't think any individual in a college position could do what Otho does. It is impossible -- for example, to get the telephone privileges like he has mentioned to us -- to get the secretarial privileges -- to get the Xerox privileges. I think that each of us gets about \$100 a year worth and that is about it.

However, with him, we certainly have one whale of a deal.

MR. WHITE: I would call for the question.

PRESIDENT GEORGE: All in favor of the motion to grant the increase indicate by saying aye; opposed no. Let the record show it is unanimously carried.

Thank you very much.

Let's talk now then about this proposal that Otho has received from this IBM, Data Processing Company or whatever they are.

This is the thing that Otho passed out to you last night. It is not on the agenda.

MR. DAVIS: No, it is not on the agenda.

However, as I mentioned earlier today, in talking with the gentleman just briefly this morning, he would assign an account director, it would be a young lady in their office, to handle this particular account for us and their monthly retainer would be \$850, excluding stationary and postage.

It would include, he said, everything that is presently being done at Lafayette -- at least everything I have discussed with him being done in Lafayette. It would include the processing of new members, change of addresses, delinquent members, generating labels for the mailing of the Journal, generating labels for the mailing of convention materials, and then he would also

work with us in relation to continuing education if and when that becomes a reality.

I asked him if he would break it down and give me a more detailed report and he said he could not do it today but he would work on it over the weekend and if it is finished by Monday, he will send it Air Mail Special Delivery with the thought that it would be here for us by Wednesday morning. We can then, at that time, look at it in a little more detail.

PRESIDENT GEORGE: You know, this is a rather major thing that we are doing -- taking the office out of Lafayette, where it has been for 25 years, maybe, and bringing it to Philadelphia. So it is a major step and it is going to hurt the feelings of some people.

I am sure, for example, that Harriet will be very upset about it. I don't know how Pinky will feel about it but we have talked about the Association and we have to do things for the Association and we have to get on a computer type of thing. We cannot handle it manually any longer.

We are beginning to make too many mistakes, such as this one individual we talked about here just recently.

MR. LEE: I have one question here.

Who is going to handle all of the telephone calls, Otho, that Mrs. Franklin now gets?

MR. DAVIS: The gentleman told me this morning that we can, in connection with this girl who would act as our Account Director, have a direct NATA line put to her. She can receive telephone calls and then direct them where they should go, or try to give the caller as much information as possible.

MR. LEE: Then, to a certain degree, she would become the new Mrs. Franklin?

MR. DAVIS: To a degree, yes.

MR. DAVIS: Yes.

MR. SMITH: For an office and secretary?

MR. DAVIS: I think we can save from \$8,000 to \$10,000.

PRESIDENT GEORGE: Even if we cannot save anything, my hope is we can do it better at the same price.

MR. LANE: After that initial change-over, even more.

MR. DAVIS: I would hope so. According to his letter, they are going to charge us for keypunching at the rate of \$100 per thousand.

MR. SMITH: And that \$30,000 is without the dues collection?

MR. DAVIS: Yes.

MR. SMITH: That is without the dues collection?

Now, would this \$10,000 or \$12,000 include dues collections?

MR. DAVIS: We were billed for dues work, four months, \$1,310 but that was broken down in addition to the other secretarial work. That was just for three months in addition to dues and that does not include the list changes or the other secretarial work.

PRESIDENT GEORGE: What is our total check at the end of a twelve-month period to the Lafayette Mailing Service?

MR. DAVIS: You mean for everything?

PRESIDENT GEORGE: Yes.

MR. DAVIS: Well, I cannot tell you that today because the CPA has those statements.

MR. CROWL: That would have to be reflected in our financial report, would it not?

MR. DAVIS: Not the way it is broken down, Lew, because part of it is broken down by various committees.

PRESIDENT GEORGE: That Journal expense of \$11,200, that was what we paid Lafayette Mailing? I have reference to the \$11,200 under Journal expense in the Treasurer's Report.

MR. DAVIS: Part of that was soliciting ads, etc., for the Journal, work spent on the Journal.

MR. CROWL: However, the computer service is going to be handling that?

MR. DAVIS: The computer would not be soliciting ads because that will all be taken care of by Eastern Associates.

The Eastern Associates Commission was approved last year -- 15 percent of the ads that I generated.

MR. LEE: Could we have that by Wednesday Otho?

MR. DAVIS: Hopefully.

MR. LANE: That office expense, is that all Lafayette, that \$18,000?

MR. DAVIS: Yes.

MR. LANE: That is about the tenth item down.

MR. DAVIS: That would include all the supplies, the paper, what we have been talking about spending here.

MR. LANE: And the Journal, that is all Lafayette?

MR. DAVIS: Yes.

PRESIDENT GEORGE: That is where I got the \$30,000 figure -- \$18,000 plus \$11,200.

You see, there are two things we are talking about on the Treasurer's Report. There is an office expense, which includes supplies, of \$18,022, and then there is a Journal expense of \$11,200. Those are the two things in relation to Lafayette mailing -- those two expenses.

However, that does include postage and that does include -- well, no, that does not include the postage. The postage is \$2,000 extra. However, that does include supplies, includes stationary and I have no idea as to how much of that is salary and how much is supplies, do you, Otho?

MR. DAVIS: No. We are not billed that way. We are billed in a lump sum.

I have asked them before to please break down the invoice. They did it for a very short while and then quit doing it again.

MR. CROWL: That \$850 to the computer service, that is not going to include mailing the Journal, postage and things like that either, is it?

MR. DAVIS: It does not say that.

MR. CROWL: What I am saying is that we cannot say it is a total saving from Lafayette,

MR. DAVIS: No. However, that is not included in our Lafayette expenses anyway -- postage and mailing.

MR. CROWL: Mailing of the Journal is not included in the Lafayette figures?

MR. DAVIS: That is included in the postage.

MR. CROWL: What does the Journal expense for Lafayette include?

MR. DAVIS: Well, that would include generating the labels, soliciting ads, anything they do on the Journals. This is what we have been trying to get broken down, to find that out.

PRESIDENT GEORGE: I think the best way to say it is that Otho has been unhappy with Lafayette mailing. Rod has also been unhappy with them.

MR. DAVIS: Rod has some real problems.

MR. CROWL: How much of that \$11,000 is the computer going to take?

PRESIDENT GEORGE: We don't know from Lafayette Mailing what we are being billed for. In other words, there is no breakdown, am I right in saying that? We do get bills from them but we do not know whether it is salary, whether it is for stationary, what it is for.

MR. CROWL: It sounds like a good deal if the computer service is going to handle all of this but if you go to the computer service and still end up with \$15,000 in bills over that, then, really, that hasn't been that much of a good deal.

PRESIDENT GEORGE: I would agree with you.

MR. DAVIS: Whether or not you go to the computer service at the present time, you are going to have to consider it for some time in the future anyway.

There is no way we can keep going and keep increasing membership in relation to our present manual operation. It just doesn't work.

PRESIDENT GEORGE: Let's wait until Wednesday to see if there is anything more from this computer company, okay?

MR. LANE: I have one question. I am sure Otho is aware of it.

In relation to the way that we pay our dues, how much of a change is this going to involve? A complete change, for example, is the way that I see it now.

MR. DAVIS: I thought about the problem of dues, you know. They can be structured where it would not be a problem so that District 6 can continue to pay in August -- I mean in July or August. They can continue that and it would take a load off of January and February.

The processing could then be put into operation at that time. All you are doing anyway is paying six months in advance.

MR. LANE: For those of you who may not know our procedure, what we do in relation to our District is that we have our annual meeting at which time we collect our dues. Let us say, for example, on July 24th and 25th of this year we will pay our dues at that time for January 1, 1976 through January 1, 1977. I don't know whether all of you knew that we did that or not.

MR. DAVIS: All we have to do is have the membership card for the next year already printed and mail it at that time and then, in relation to those who don't pay, they can be billed directly.

MR. LANE: On January 1st?

MR. DAVIS: Either January 1st or September 1st.

MR. MALACRAE: In our district we have changed our output into a central billing. It was a separate dues paid in January. However, this year we elected to go to separate billing, whereby it goes into the National Office and then it comes back to the Secretary-Treasurer.

PRESIDENT GEORGE: Well, okay.

Is there any further discussion in relation to this matter?

I think really what we have to determine is just everything that Lafayette does and everything that this new service is going to do for us and see where we come up on the money.end.

PRESIDENT GEORGE: How about the matter of public relations? That is the next thing on the agenda.

As you all know, Dick has resigned and I would like to ask you to approve the nomination of Fritz Mazman.

MR. DAVIS: Before we get into this, let me give you some figures, something else to be thinking about while your thoughts are on this computer service.

In May of 1974, which would be last May, our bill for secretarial work in Lafayette was \$1,354. In June the figure was \$855; July, \$1,212; August \$1,047; September, \$817; October, \$908; November, \$820; December, \$778; January, \$867; February, \$887 and March was \$2,127.

I have not received the appropriate invoices from them as yet.

PRESIDENT GEORGE: That is for the secretarial help and not for anything else?

MR. DAVIS: That is all secretarial.

I merely wanted to give you that by way of information and as further thought toward the computer service.

PRESIDENT GEORGE: I am sure we appreciate that.

We will now go to item No. 14, concerning the matter of Public Relations.

You all received Dick's letter at the last

Board meeting indicating he would like to resign. I would like to put the name of Fritz Mazman before you for a number of reasons.

First of all, we are planning on a new type or different way of handling the public relations at the next convention.

In relation to suggestions made by both Otho and Dick, we are going to a local situation. Going into Boston next year, we are also hopefully going to get the Boston College Sports Director to handle our publicity. We felt if we could get a man in the area who knew the newsmen and TV personalities and radio people, that we could do a better job in relation to public relations.

Now, we have selected Fritz for a number of reasons.

First of all, Otho thought that somebody in the New York area would be better; someone who traveled a lot would be good. Fritz kind of fits both of these bills in that he works for the New York National Basketball Association and travels a good deal -- does have time to give to this position and would like to do it.

He was on the Board of Directors prior to me in the District, District No. 1, and even better is that he has worked as a trainer at Boston College and is a close friend of the Sports Information Director there. Therefore, we thought this would be an ideal situation, especially as we are going into Boston next year, to have Fritz do it.

He would fill the bill in relation to a number of things and that is why I am putting his name before you.

We talked about this at the last Board meeting also.

Do any of you have any other suggestions in

relation to Public Relations?

Let me ask you, Dick, do you have anything to say?

MR. MALACRAE: No. That which you received yesterday is what went out to all the members of the Committee, just to update them on what was going on.

PRESIDENT GEORGE: I have not heard anything in relation to the postage stamp, have you, Dick?

MR. MALACRAE: I have not done anything.

MR. MELHART: It was just the fact that we approved it in Chicago. All Jim did was to send it back to the postal service and said "go ahead". However, there is an eighteen-month wait now. Well, I guess they have artists do the work and then it will come back to us eventually for final approval in relation to what will actually be involved on the stamp. However, that is still a year and a half away.

PRESIDENT GEORGE: I would first like a motion to accept Dick Malacrae's resignation. Does anyone so with to move?

MR. LANE: I would so move.

MR. FLENTJE: Second the motion.

PRESIDENT GEORGE: All in favor indicate by saying aye; opposed no. It is unanimously carried.

I would now like a motion on the selection of Fritz as the new Chairman.

MR. JORDAN: I would make a motion that we appoint Fritz to the position of Chairman of the Committee.

MR. MALACRAE: Second the motion.

PRESIDENT GEORGE: Is there discussion?

If not, all in favor indicate by saying aye; opposed no. It is unanimously carried.

We next proceed to item No. 15, which has to do with Recruitment.

As you all know, Mel would like to resign from this Committee a year from now because he feels he will be sixty years old and getting along. His only request for Board action, and I don't think we need to do anything about his resignation at this Board meeting, we can do it a year from now -- but I think his only request for Board action is approval of his budget.

As you see, he has it well outlined as to what he spends his money on.

He uses a lot of student help to do the mailing and things like that. He has a total budget of \$2,283.75. That was his financial report. His total budget request is \$2,327.29.

Let me ask you, Otho, do you wish to say anything about that budget request?

MR. DAVIS: I rounded it off to \$2400.

PRESIDENT GEORGE: Otho says we ought to give him \$2400. Does anybody have any questions on this.

MR. FLENTJE: I would move we approve the budget for the Recruitment Committee of \$2400.

MR. MELHART: I would second the motion.

PRESIDENT GEORGE: The motion is to approve a budget of \$2400. Is there any more discussion?

If not, all in favor say aye; opposed no. The motion is carried.

We next go to the Research and Injury Committee.

MR. DAVIS: There is no report from the

Research and Injury Committee.

MR. LEE: Are we going to do anything about a Chairman here?

PRESIDENT GEORGE: I don't think we have to, at least until next year. He would not like to resign until next year and so we will try to start thinking about somebody here.

MR. DAVIS: There is no report from the Research and Injury Committee.

PRESIDENT GEORGE: Well, we are up to AHPER, the Allied Association for Health, Physical Education and Recreation.

I think you all have Bud's report.

MR. MELHART: Is he going to be willing to stay on in this position?

PRESIDENT GEORGE: The Board set up the provision whereby the Chairman of the Professional Education Committee would be our representative to AHPER. We did that after some events developed in relation to the Athletic Training Council. We wanted to be assured that whoever our representative to NASPE was that he would be the NATA liaison person to AHPER and we wanted that to be the Chairman of the Professional Education Committee.

I more or less wrote that in last year and I think we still agree that whoever the Chairman of this Committee is should also be our representative to AHPER.

Are there any comments?

Now, in relation to this recommendation, it is recommended that the Board of Directors of NATA approve continued liaison representation with AHPER and that the Chairman of the Professional Education Committee serve as liaison representative.

Now, Bud again reiterates that this is how it should be. I think we should continue representation with AHPER but let me tell you that if we ever ran a convention like they do, we would be in trouble. I don't know, for example, how many full-time people they have on their staff but never have I seen anything so disorganized. I hope we never get that large so that we get so darn inefficient that it becomes a terrible situation.

It certainly was incredible. Both Otho and I went to their meeting, I spoke at the meeting this year and you really did not even know when you were speaking -- did not know anything -- they also didn't know. I cannot tell you how bad it was and I think it is just because they are so large and they have so much money that they just become very inefficient.

However, they do help us, the professional association. That is where our people are. They are still PE people.

About fifty percent of our school contacts, I think Bud indicated, come through that particular Association, through AHPER.

MR. JORDAN: I have a point of clarification on Bud's report.

On page 3, the Program Coordinator is from Boston, Massachusetts. That should be Jake Baynes of Eastern. He is out of Eastern.

MR. WHITE: These recommendations do not need action -- this is just a continuation of what we are doing?

PRESIDENT GEORGE: We do need action on Bud's resignation.

MR. SMITH: If it is so stated -- that the Chairman of the Education Committee is the one -- does their need to be any action then?

PRESIDENT GEORGE: I don't think so.

Bob has had a good deal of problem with Holly Wilson, with AHPER and if you read that next letter from Bud, you will find that Holly made a number of suggestions to Gene Moyer, the President.

Holly will not help out in relation to the Educational Booth that Bud had set up -- taping demonstrations and things like that -- and Bud was rather unhappy with her.

MR. WHITE: Is there perhaps a personal reason involved there -- that she will not do it because he was there?

PRESIDENT GEORGE: Well, I did not talk with Holly.

MR. WHITE: I think we ought to talk to her about it.

PRESIDENT GEORGE: Well, I think we should talk with her about it but I don't know if there is anything I can say to her.

MR. WHITE: Well, if it is a personal reason, then that is one thing. However, if she did not do it because she didn't think we should be there, then we ought to find that out.

PRESIDENT GEORGE: I thought I would let the new Chairman of this Committee handle it and see what came of it.

MR. LEE: The Professional Education Committee?

PRESIDENT GEORGE: Yes, because that is who the representative will be.

Now, insofar as the Athletic Training Council goes, they do not have any money and that is why nothing has been done about this. This is an Association in

relation to which I don't know how many thousand members are crying "poverty".

MR. WHITE: What group is that?

PRESIDENT GEORGE: Their name now is the American Alliance of Health Physical Education and Recreation.

MR. MALACRAE: This comes as a result of AHPER dividing up into a number of different sections. I have reference to the National Alliance of Girls and Women in Sports; the National Association of Physical Education in Athletics, etc. I understand that in connection with NASPE, that this is where the Athletic Training Council is set up. That was done last year.

MR. JORDAN: Are they going to run some program with these people they mentioned?

PRESIDENT GEORGE: Yes.

MR. JORDAN: How are they financing that?

You said there were no funds.

PRESIDENT GEORGE: I understand it will be from registration.

Now, we probably need a motion to accept Bud's report. Would anybody so move?

MR. LEE: I would make a motion that we accept Bud's report.

MR. CROWL: Second the motion.

PRESIDENT GEORGE: Is there any more discussion on the AHPER Report, any more questions? If not, all in favor indicate by saying aye; opposed no. Let the record show the motion is carried with no opposition.

We next proceed to the American Academy of Pediatrics. Dick, do you have anything to add?

Now, we have not had liaison. As I understand it, Dick has not been going to their meetings, am I correct in saying that?

MR. MALACRAE: I did not go to the meeting. I did talk with Dr. Schaeffer and I did attend and speak at the local chapter, which is New York, and I have gone out on a couple of occasions.

PRESIDENT GEORGE: We have not had direct liaison and what I mean by that is that Dick has not been going to their National meetings and I don't think right now that, as an Association, we should send anyone to their National meeting.

Do you feel we should, Dick?

MR. MALACRAE: Yes, I do.

The only National meeting I attended was one in New York and I spoke at that and the amount of interest there was fantastic. The same applies to the local meeting in New York.

I think that this group of physicians is extremely anxious to pick the brains of the trainers because there are many of these practicing physicians who are new in relation to sports medicine and they are being constantly asked questions by parents and they do not have the information at their fingertips -- just do not have it.

PRESIDENT GEORGE: To be selfish, can they help us as an Association?

Can they help more trainers get jobs? Can they help us?

MR. MALACRAE: I think they could at the local level, if they were motivated because there is your pediatric group from your own home town which is going to wield a lot of influence to this school program. In fact, our Pediatric Chairman is from the Pediatric Group.

One particular instance is that in that survey, and my letter is in there also, they define a certain category of injury as being anywhere from one day -- and I think they call this a minor injury -- from one day to twenty days -- that this is considered the same category of injury.

In other words, they have classified injuries into mild, moderate and severe.

In relation to their definition of a mild injury, for example, he doesn't miss anything.

In relation to a moderate injury, he misses anywhere from one to twenty days. Now, this is not a very realistic way of looking at the classification of an injury and because that is the first step in kind of classifying an injury, it kind of blows the whole study right there.

Now, with regard to Health, Education and Welfare as an Association, we have tried to get them to change it and they have not changed it as yet.

American College Health has come out and said they will not have their men spending hours filling out these forms, that if they want that form of study, that then they should be provided with money to pay the people to fill out the forms.

MR. DAVIS: I don't think that American College Health can refuse to fill out the form, especially if the college President receives it and is told "here it is, you fill it out". This was, as a matter of fact, handled through HEW because of federal aid and, therefore, there is no college president in this country who is going to lose a nickel.

MR. MALACRAE: The problem arises in that the reporting system entails not only intercollegiate activity but intramural and other kinds of activity.

MR. DAVIS: That has been changed, Dick, so that this now is separate.

MR. MALACRAE: Since the ACHA meeting?

MR. DAVIS: I believe so.

MR. MALACRAE: Because that was the big topic of the session.

MR. DAVIS: This is what the NCAA wanted. They wanted to lump intramurals and physical education into the entire report. Therefore, I think that NAIRS has changed that in their reporting -- in other words, so that there are two forms -- one for each.

PRESIDENT GEORGE: NAIRS has changed it but has HEW changed it?

MR. DAVIS: NAIRS is going to do the work for HEW.

PRESIDENT GEORGE: However, they will not accept the NAIRS reporting form. They have made up their own.

MR. DAVIS: I have not seen that one.

MR. MALACRAE: That was the point. In fact, Dr. Coombs spoke heatedly about this, indicating it was going to take 20 people to fill out just the forms.

PRESIDENT GEORGE: For example, I wrote and asked this of them -- that I had no idea when an intramural basketball kid, after spraining his ankle and receiving first aid and getting sent to the infirmary, as to when that kid would be ready to play again.

MR. DAVIS: This might be another reason that the American College Health Association is opposed to this. They did the survey back in 1967 or somewhere in there.

PRESIDENT GEORGE: The 1970 football survey.

MR. DAVIS: Well, at any rate, that is the one they did prior to this. Also, Dr. Fennig was

instrumental in that survey. It was all held at Nebraska and he was trying to get a grant to repeat that same thing through the Nebraska System. Therefore, this might be one reason he is very influential in this respect.

PRESIDENT GEORGE: There was a man sitting to my left on the panel and he had the surveys right there. He **would** like to see that particular survey used as a national survey rather than HEW, rather than NAIRS. Well, I don't think he has very much support, other than Dr. Fennig, who is very influential in the American College Health Association.

MR. SMITH: I believe he made the statement that they want it all lumped together -- intramural, etc.

MR. DAVIS: Correct.

PRESIDENT GEORGE: Mainly so it will not show that there are high incidences of injuries in varsity sports. They are very concerned about the publicity of injuries. Hell, after two weeks of pre-season, it looks like football is worse than the Grand Prix and probably is.

In the NCAA, they wield a lot of power. They got the Congressmen to insist that it be lumped together and to write into the bill that it was the intent of Congress they wanted to know about all injuries and not just varsity sports.

MR. MALACRAE: That is what the HEW form is.

PRESIDENT GEORGE: Correct.

Now, would anyone like to make a motion to approve Jim Dodson's report?

MR. LANE: I would so move.

MR. FLENTJE: Second the motion.

PRESIDENT GEORGE: Would you like any more

discussion?

If not, all in favor of the motion indicate by saying aye; opposed no. The motion is carried.

I personally think we should continue liaison with this group. When we look around, I think we should continue it. Does anybody think we should not?

MR. MALACRAE: I was just going to a point of discussion. For example, I was surprised at the few people that attended.

PRESIDENT GEORGE: Do you have reference to the Sports Medicine Section?

MR. MALACRAE: Yes. I was very disappointed. I don't know how much of a real interest is involved in that section.

MR. WHITE: You mean at their annual meeting?

MR. MALACRAE: Yes. There could not have been more than thirty or thirty-five there.

MR. LEE: How many were there in attendance at the whole thing?

PRESIDENT GEORGE: I don't know.

MR. LEE: Five hundred?

MR. MALACRAE: I did not have a feel for it. It was split up all over the place.

PRESIDENT GEORGE: We do have their mailing list and there are over a hundred in the section.

Their funds are also getting cut, I am sure.

Shall we proceed with the next agenda item?

That is No. 20, the American College of Sports Medicine.

We have not received a report from Gary Delforge, the Liaison Representative to the American College of Sports Medicine.

The meeting was held some two weeks ago at New Orleans and he will be bringing that with him here.

He does have a justification report in there and Gary said to me that he would rather see the money spent on education or on the needs of the Education Committee, which he is a member of, than on a meeting with the American College of Sports Medicine.

How does anyone else feel about that?

Has anyone ever been to their meeting?

Does anyone get Medicine, Science and Sports?

MR. FLENTJE: Yes.

PRESIDENT GEORGE: You are a member of the Association?

MR. FLENTJE: Yes.

MR. DAVIS: I went to their meeting several years ago and in relation to their New Orleans meeting some two weeks ago, I sent my assistant there mainly to see about some things we wanted to find out that were of interest to us and that were being discussed on the program. He came back not overly enthused about the entire meeting at all.

It goes back to the old philosophy that we have so many times -- that one of the things that he was very disappointed in was the foreign speakers, the Soviets on the program. Their presentations were not what was expected.

I think we might consider continuing liaison representation with this group but not necessarily sending a representative to the meeting.

MR. CROWL: Is that the only expense, just sending a representative?

MR. DAVIS: \$400.

MR. FLENTJE: Where is the meeting next year?

MR. LEE: Maybe we ought to wait for Gary's report on Wednesday.

MR. DAVIS: Next year's meeting will be Boston, I believe, or New York.

PRESIDENT GOERGE: How many here are members of the Association?

... Four hands were raised ...

MR. JORDAN: I was but dropped.

One of the points that Gary made was there there was more physiology involved and things like that. It was not something that I thought I was getting that much benefit from.

There was a push among this group to recruit trainers because one of our faculty members is a member and he is pushing the entire athletic department, sending around information on this, encouraging people to join.

MR. WHITE: You can only become a limited member.

MR. DAVIS: You cannot become a Fellow unless you have a Doctorate.

MR. MALACRAE: Isn't one of the qualifications that you publish two articles?

PRESIDENT GEORGE: Yes.

MR. LEE: Is that on an annual basis or

merely just two articles?

MR. MALACRAE: They are going to value you on the merits of your article.

MR. FLENTJE: I kind of agree with Gary's report here. I think they are trying to change but it is very slow and I think it will depend on Gary's report, as to what we get back.

MR. WHITE: It would be my suggestion that if we have somebody attend the meeting that it should be somebody who is in the area rather than sending the Chairman or somebody else.

MR. LEE: That is a good point.

MR. MALACRAE: Who is the Chairman of their section now in relation to Sports Medicine?

PRESIDENT GEORGE: I don't know. They did have one in Medicine and one in Physiology. I think the one coming up in Medicine is Garrick, am I right in saying that? He is from Washington.

MR. JORDAN: Is it Garrick or Keith Peterson?

PRESIDENT GEORGE: I am not sure. I believe that Garrick is the one coming up in relation to Medicine but I am not sure.

Therefore, if there is no objection, we will table this?

MR. WHITE: Why are we tabling it?

MR. DAVIS: Because we do not have the report.

PRESIDENT GEORGE: Next is the AMA Committee on Medical Aspects of Sports. We got that from Bobby Gunn at the last meeting.

MR. WHITE: How about Corrective Therapy.

PRESIDENT GEORGE: I skipped one.

MR. DAVIS: In relation to Corrective Therapy, we have no liaison appointed from last year and no report.

PRESIDENT GEORGE: How do you feel about continuing with the American Corrective Therapy Association? Eddie, do you want to speak for that? It is mostly involving people in your area who are members of both, is it not?

MR. LANE: Well, I really don't know.

It is the same as with Sports Medicine -- keep a liaison person and let somebody within the area of the meeting attend. That would be the only suggestion I would have.

MR. LEE: Who is our liaison man now?

PRESIDENT GEORGE: We do not have anybody.

MR. DAVIS: We did not appoint anyone last year. We can spend a little time with Carl Cline while he is here and discuss that with him. He will be here tomorrow.

MR. WHITE: Are there corrective therapy schools now or how do you become a Corrective Therapist?

PRESIDENT GEORGE: Yes, there are schools.

MR. WHITE: Schools of Corrective Therapy?

MR. LEE: There are curriculums.

PRESIDENT GEORGE: They made a fairly strong push two or three years ago to try to get their curriculums allied with the approved athletic training curriculums and at the recommendation of the Education Committee, we turned down their proposal.

MR. WHITE: Does anybody, for example, have

one at their school, a Corrective Therapy Curriculum?

MR. MELHART: Eastern and Washington State College.

MR. DAVIS: There was one at Kent State. I don't know, however, whether it is still there.

PRESIDENT GEORGE: There are a rather small group involved here.

MR. MELHART: They work primarily in Veteran's Hospitals. I attended Eastern a few years ago and so I know something about it. They did all of the practical work at the VA Hospitals.

PRESIDENT GEORGE: Is there anything further on this item? If not, let us proceed to the next item, which is the American Medical Association report of the Committee on Medical Aspects of Sports.

We received that in March and the Board accepted it. That was that they are no longer having a contact meeting.

Do you understand what that is?

They had a meeting to do with Sports Medicine, with the AMA, every year. Every year Bobby became a little more disenchanted with it in that they were not doing too much and this year I guess it wasn't a very great meeting. They had Bud as a speaker and he was the third of three speakers and I understand the first speaker took about eighty percent of the time and left about ten percent for the other two and it really is kind of a confused issue, the whole thing.

Anyway, they have decided not to have that meeting any more and so we are not sending anybody to it.

MR. WHITE: Not to have it?

PRESIDENT GEORGE: No longer will they have

the section on Sports Medicine -- no longer having a contact meeting. I will give you the right names.

MR. WHITE: They are eliminating their Committee on the Medical Aspects of Sports?

PRESIDENT GEORGE: The contact meeting of the National organization interested in health and safety supervision of sports.

MR. WHITE: Is that the same as Medical Aspects?

MR. LEE: That is a different meeting, isn't it?

MR. MALACRAE: The AMA has a Committee on Medical Aspects of sports. They usually have like a one-day meeting in connection with the AMA.

MR. LEE: However, are you not talking about something different?

PRESIDENT GEORGE: That is the only thing we sent anybody to -- it was the contact meeting.

MR. LEE: However, that is different than the meeting on the Medical Aspects of Sports.

PRESIDENT GEORGE: Yes, I think it is. That is usually when they meet on Sunday of their meeting. They are there all day Sunday meeting on the medical aspects of sports. I think they are going to continue that.

Do you know anything about that, Otho?

They are having a National Conference on the Medical Aspects of Sports.

MR. DAVIS: The contact meeting is being discontinued.

MR. LEE: When is this thing from that brochure?

PRESIDENT GEORGE: That was in Portland, Oregon, the end of last November and it was called the Sixteenth National Conference on the Medical Aspects of Sports.

I assume that this is going to be continued.

MR. DAVIS: It states that maybe another organization, the American Academy of Orthopedic Surgeons will take up the reins and continue some type of inter-organizational meeting on an annual basis. That is not definite.

PRESIDENT GEORGE: So we are just waiting to see if anybody redevelops the contact meeting to see who we will send and what we will do.

MR. MALACRAE: Item 22 then really does not refer to the contact meeting, is that right? That refers to the Sunday meeting?

PRESIDENT GEORGE: That has always been the same thing insofar as I know.

I went to one in Boston with Bobby and it was the same. It was the same meeting.

MR. DAVIS: There have been times when they would have two contact meetings. They have had them in the spring of the year and we had one in the fall.

PRESIDENT GEORGE: In that they would get members of different associations involved with Sports Medicine together -- something similar to the Joint Commission meeting -- and try to meet but they were never very strong.

MR. DAVIS: The one that I attended in New York in the spring of the year, there they had representatives from the interdisciplinary organizations. They

had representatives from the Military, from the Girl Scouts, Boy Scouts, Campfire Girls, all explaining their programs of physical fitness, etc. Anybody involved with athletics and physical fitness in general was represented there.

They were invited to the program and, further, they required that you have with you a resume of your organizations and they put all that into a folder in connection with which each person attending received materials of the other groups.

PRESIDENT GEORGE: Are you afraid we would not be sending anyone to the AMA meeting and that this might look bad.

MR. DAVIS: The report was accepted in March and we can go to the next one. If something comes up in the meantime and we need a representative to go, we can go.

PRESIDENT GEORGE: Okay, fine.

How about the APTA.

MR. LEE: Is this where we found that report from Ron?

PRESIDENT GEORGE: It may be.

This report from Ron was a letter to Bud Miller requesting approval of this workshop and I recommended to Bud that we would have to treat it like any other workshop.

Now, in order for a workshop approval to be given, it must be conducted by a Certified Athletic Trainer. Ron was not certified and therefore I told Bud not to certify the program.

MR. WHITE: What letter do you have reference to?

PRESIDENT GEORGE: This (indicating) big thing

here.

MR. LEE: That is different, isn't it?

MR. DAVIS: It is the same thing. It is in your loose papers. There are two sets.

PRESIDENT GEORGE: As I said, I recommended to Bud that he treat it like any other workshop request -- if he qualified for approval, then give it to him, if he did not qualify for approval, don't give it to him.

The last I heard was that he had not given Bud the name of a Certified Trainer who would be in charge of the program. Therefore, he was not given workshop approval.

MR. LEE: This thing (indicating) right here was disapproved and that is it as far as I know -- unless he came up with a name.

MR. JORDAN: I believe he was a trainer at the United States Air Force Academy and he is a member, is he not?

PRESIDENT GEORGE: He is an Associate member, code No. 2.

MR. LEE: He must have been there at least ten years ago.

PRESIDENT GEORGE: At the Air Force Academy? Well, I don't think that long a time but anyway, in the late sixties or early seventies.

MR. LEE: I have been in this District for ten years and never remember seeing his name.

PRESIDENT GEORGE: The way it looks is that he sent this letter out on the Sports Medicine Section stationary but it is not the Sports Medicine Section that will be putting on this workshop. It is being put on by him as a private individual and as a private enterprise.

MR. MALACRAE: A private enterprise?

PRESIDENT GEORGE: Yes, profit-making.

So that you all understand, the physical therapists, especially those in private practice, are going through an upstaging with the government in relation to something called salary equivalency. It has to do with Medicare and how the physical therapist is allowed to bill for Medicare and, basically, it states that they will make a wage similar to what the hospital therapist will make -- they will not be allowed to bill on a fee-for-service basis but, rather, on an hourly basis.

If I remember correctly, that hourly wage is \$8.70, plus \$4 and something for travel for the first hour. So although it is not bad, it is not what they were making on a fee-for-service basis.

Is there anything else you would like to add to that, Lew?

MR. CROWL: I don't know, we don't have much to do with it. I think we should keep up with it. I gave you my report at the March meeting on this because it was last summer. I will be a speaker at their meeting which will be held here next week, the week after we are gone. Larry Standifer will also be a speaker there. He is a Certified Trainer.

MR. MELHART: He will also be on this Board in a year.

PRESIDENT GEORGE: He will be?

MR. MELHART: He is replacing me, if he attends the meetings. Also, whether or not Oregon will pay his way, that is another thing.

PRESIDENT GEORGE: National won't pay his way to the meeting?

MR. MELHART: Correct.

PRESIDENT GEORGE: What is your district going to do about that?

We are going to discuss that later and so we will get into that later. However, I think we should keep up with the liaison activity on this group. There are a number of people in our Association who are members of both. I have 25 percent there but I think it is lower than that, now especially in relation to the last group of certifications, which has dropped it down some more.

There are a number on the Board that have been physical therapists, a number of officers.

Does anyone want to drop liaison activity with this group? I would like to keep an eye on what the Sports Medicine Section is doing.

Does anybody want to accept that report?

MR. DAVIS: When we sent a letter out to our liaison representatives asking for a justification report, this was not with the thought of dropping representation with these organizations. It was mainly to get their feeling as to why we should continue.

Please do not get the idea we are trying to drop them. It was merely to give you a better picture of what our representation is with these people.

PRESIDENT GEORGE: I would like to call to your attention the officers in connection with their election slate. These are really a number of people who are really active trainers and who are active in the Sports Medicine Section.

MR. JORDAN: I would make a motion we accept the report.

MR. FLENTJE: Second the motion.

PRESIDENT GEORGE: Is there further discussion?

If not, all in favor indicate by saying aye;

opposed no. It is carried unanimously.

MR. JORDAN: Do we have to make a motion to continue liaison with them?

MR. DAVIS: Not yet.

PRESIDENT GEORGE: We next go to item No. 24 which is the Division for Girls and Women's Sports.

Holly gave us a big report at our March meeting and I believe she is asking us to reapprove her pamphlet for this particular group. I don't believe she is asking for any Board approval now.

MR. WHITE: Is that the University of Wisconsin?

MR. DAVIS: University of Iowa. She has only recommended continued liaison.

PRESIDENT GEORGE: Okay. Does anybody want to make a motion to accept her report?

MR. DAVIS: She also has a resolution in there.

PRESIDENT GEORGE: Do you have reference to the platform statements?

We don't have to do anything with that. That is what the other organization passed.

MR. DAVIS: Okay.

PRESIDENT GEORGE: Does anybody see anything in Holly's report to where she is asking us for anything?

If not, is there a motion to approve her report?

MR. FLENTJE: I would so move.

MR. MELHART: Second the motion.

PRESIDENT GEORGE: Is there further discussion?

If not, all in favor say aye; opposed no.

It is carried.

The next report is that of the Joint Commission on Competitive Safeguards and Medical Aspects of Sports.

Now, we gave you this report at the March meeting, did we not?

MR. DAVIS: No, this is the first time they have seen it. It wasn't ready in March.

PRESIDENT GEORGE: Well then, I am sorry.

As of 1976, the Joint Commission will be meeting with NATA, which I think is rather a feather in our cap and is kind of nice.

I spoke to the Joint Commission -- spoke to them specifically on spearing and use of the head, speaking against it and not in favor of it.

MR. DAVIS: The Committee was quite pleased with the fact that you had appointed a high school trainer.

PRESIDENT GEORGE: They liked that?

There is a comment to the effect we watched that film entitled "Paying the Price" and some of Dick's comments and answers to them.

The Commission felt that the film was misleading about injuries, insofar as numbers and severity are concerned. I think they were mainly concerned with Dr. Garrick's comments and some of his really startling figures of injury frequencies -- as to really how reliable they were.

I think the one that stood out most in my

mind is where he said that 80 percent of high school football players who play are at some time injured but then on the other hand, what does "injury" mean?

MR. MALACRAE: I know his definition. We talked about this. The more closely you define it, the higher your rating is going to go.

PRESIDENT GEORGE: That is right.

In other words, when a kid came in for a bandaid that was considered.

MR. MALACRAE: The definition is missing a practice or cannot participate in the next day's activities fully but yet the guy can do anything that is not a full practice injury, full participation, that is my definition.

PRESIDENT GEORGE: Also, they thought there was undue badgering of the Executive and of the National High School Federation, meaning Cliff Fagen, but the comments from the ABC and other people in that room who seemed to know what they were talking about said he wasn't badgered, that he said these things and that there was very little editing of what he said.

MR. DAVIS: The ABC said they could have made him look worse than what he did by the part of his conversation that was deleted -- that he really cut his own throat.

MR. MALACRAE: I got my information from Phil. For example, he said, the second half, it was a two and a half hour taping session.

PRESIDENT GEORGE: It was a long session.

MR. MALACRAE: And, further, that this was merely the last few minutes, when he was completely exasperated and fed up and said what he wanted to say. That was the comment I received.

PRESIDENT GEORGE: I think that the Joint

Commission essentially supported or would like to support Cliff Fagen. They thought the ABC did a number on him. I think what they were really discouraged about, however, was that nothing was mentioned in the Joint Commission about the NATA.

As you will notice from Roy's report, he talked about having the high school trainer really contribute to the session and I know they liked the idea of having a high school person there.

MR. DAVIS: I talked with Dr. Swank in Atlantic City after the meeting and he again expressed his appreciation for a high school trainer and then another way we can still better that condition would be in relation to a junior college trainer. We talked with Dr. Swank about it at that time and he was very much in favor of a junior college representative from the NATA to the Joint Commission.

PRESIDENT GEORGE: That would be an ideal time -- call it a junior college and high school trainer.

MR. DAVIS: I think if you do -- if you have a junior college trainer in the District, a good strong person that you know of, you might let Frank know about it so that he can consider that individual for appointment, excluding California, Lew, because the State of California is not a member of the National Junior College Association. I think we should have representation from a junior college trainer whose school is a member of that group because they have representation there also.

California is so much further ahead of the regular junior college Association it is startling.

PRESIDENT GEORGE: Here is what the situation is.

We are allowed three members on the Joint Commission. Don Wilson is the Secretary and so he would have to stay.

Vic Racine is high school and we would like to keep him and then the only one we could remove is Pinky. He is our other representation.

To remove him, however, would, I think, be quite a blow to the Joint Commission because he was one of the originators of it. I don't have anyone in mind now, nor does Otho, in relation to who that junior college person would be simply because I don't know a junior college person well enough to either say yes or no on them. However, whoever it is going to be, it is going to have to be someone good to take over for Pinky and what he contributed to that, if we would decide to change.

I thought that Bill Chambers would be great but it cannot be someone from California.

Okay then, may we have a motion to accept that report, unless, of course, you would like more discussion?

MR. FLENTJE: I would so move.

...The motion was severally seconded...

PRESIDENT GEORGE: We have a motion and a second to accept the report. All in favor indicate by saying aye; opposed no. The motion is carried and the report is accepted.

We next go to the NAIA.

MR. DAVIS: We have not appointed a representative to that association. We have established liaison representation though, but have no representative.

PRESIDENT GEORGE: Let's go on to the next item, the NCAA Football Rules Committee.

MR. JORDAN: Going back to the NAIA, are we going to hold on to that?

MR. DAVIS: Yes.

PRESIDENT GEORGE: Yes.

Let's table this until we can talk on spearing and then we will talk on this one also.

We can accept his original report. As a matter of fact, I thought we did that already in March.

MR. CROWL: I believe we did.

MR. LANE: However, not the justification report.

MR. DAVIS: However, now you can accept his justification report.

PRESIDENT GEORGE: I think we should keep someone on this committee.

MR. LANE: I would move we accept these justification reports.

MR. FLENTJE: Second the motion.

PRESIDENT GEORGE: Is there further discussion?

If not, all in favor indicate by saying aye; opposed no. It is carried and the report is accepted.

We now proceed to the next item, the National Federation of State High School Associations.

I don't believe we have a report on this, do we?

MR. LEE: Just a moment, I am lost. Where are we now?

PRESIDENT GEORGE: The National Operating Committee on Standards for Athletic Equipment, which is the next item, that is NOCSAE. Tom Wall is our

representative.

MR. DAVIS: There is no report on the High School Federation.

MR. LEE: Didn't we have one in March?

MR. LANE: A justification report.

MR. DAVIS: No, we had none in March. Fred Hoover attended their meeting, I think, last July. Here again, however, we should consider a high school person to that group also.

PRESIDENT GEORGE: Fred has been a representative there but I think we are going to change to a high school person. Jim Dodson has been representing us at the American College Health and I think we will change him with the high school and put someone else with the American College Health.

MR. LANE: You are talking about the Federation?

PRESIDENT GEORGE: Yes, and now NOCSAE, and we have Tom Wall's justification report. He feels we should continue.

The expenses are about \$250 a year. I also think we should continue with them.

I learned something about the NOCSAE approved helmets last night which I did not realize.

For example, I am using a Gladiator Helmet I purchased in 1973, which I assume had NOCSAE approval but it is not NOCSAE approved because it does not have the stamp in it, even though, next year, 1974, that same helmet was approved. However, the helmet that I purchased in 1973 was not approved and I did not realize that until last night, really.

MR. DAVIS: On page 87 in the Journal we have

a list of the NOCSAE approved helmets which Tom sent to us in his report. That was forwarded to the Journal and they have published it.

MR. MALACRAE: There is another point you might want to look at under the approved helmet and that is the Ridell Helmet, HA-91, which is the smaller of the two helmets. It is not approved either because they are not prepared to test that helmet. That is the helmet that is supposed to go from six and a half to seven. They cannot even test it. Now, the HA-92 goes from seven and one-eighth on up to seven and three-quarters and that can be tested because they have a head form to put it on. However, they do not have a head form for the small one.

PRESIDENT GEORGE: Do we have a motion to approve this report?

MR. FLENTJE: I would so move.

MR. MELHART: Second the motion.

PRESIDENT GEORGE: Is there further discussion?

If not, all in favor indicate by saying aye; opposed no. The motion is carried.

MR. MALACRAE: As we talked about last night, I think this is something that is going to influence our budgets tremendously here, this legislation. I am looking forward, over the next three years, to spending anywhere between \$3,00 and \$4,00 to replace some 300 football helmets and, you know, I think we take pretty good care of the kids on our football team. I think our track record is pretty good and I think that this legislation is intended to be from the areas where maybe the helmet and head care isn't as good. I know I am going to approach my Athletic Director, who may then approach the Athletic Directors in other Ivy institutions, and see if maybe, through Walter Byers and the NCAA, we cannot modify these just a little bit to give us latitude here on the 1974 helmet that is on the approved list -- see if

there cannot be some type of exception made here.

MR. WHITE: Can you give me a "for instance"?

What kind of exception do you want made?

MR. MALACRAE: Well, I think if we are using an approved helmet -- a JRC headliner is an approved helmet, then I think we ought to be allowed to use the same helmet in 1976, 1977 and 1978 -- even those purchased in 1974.

MR. FLENTJE: You can do that, can't you?

PRESIDENT GEORGE: You can use it until 1978.

MR. MALACRAE: Yes, but then how about beyond that?

MR. FLENTJE: No.

MR. MALACRAE: Because a number of helmets are not used, they sit on the shelf.

MR. WHITE: You know, that is a good kind of problem -- to have so much equipment that you do not have to use it all.

MR. MALACRAE: I kind of feel a lot of questions are not answered. For example, I have reference to places like the University of Washington, where Lackey does all his own helmets. He purchased the parts, drills his own and puts them on, such as suspensions and the padding and things like that. As a matter of fact, a number of institutions are beginning to do this.

Therefore, the question comes up -- if I were to drill my own helmets like that, would it be an approved helmet?

MR. DAVIS: No.

MR. MALACRAE: Then, for example, when does

an approved helmet become unapproved? These questions presently have not been answered.

Are they approved, for example, if it goes to a reconditioner and is reconditioned and this sort of thing. I think all of these are questions that have to be answered.

I don't use a reconditioner -- I send mine back to Rollins because the reconditioner in my area, I thought, did a poor job. They all came back with patches and pieces of fiberboard with rivets across the crack. That is not reconditioning.

PRESIDENT GEORGE: Is there further discussion? There is a motion to accept, which has been seconded -- to accept the National Operating Committee on Standards for Athletic Equipment Report. Is there any more discussion?

If not, all in favor of accepting it indicate by saying aye; opposed no. The motion is carried.

The next report is that of the United States Olympic Committee. We already talked a little bit about that last night and other than the report as to who the Pan-Am trainers are, we don't have anything to report because their next meeting will be held on June 29th and 30th. I gave you the information last night. This is when they will hopefully be selecting the winter and summer game trainers.

Proceeding to the next item, the Ad Hoc Committee on Women in Athletic Training, there is no report from Holly Wilson. There is nothing new to report.

MR. DAVIS: We might have something for Wednesday.

PRESIDENT GEORGE: Let's table the Olympic Committee and let's break for lunch.

MR. DAVIS: There is an individual here, Will Shapiro, who you will be dealing with shortly. He is Editor of the Physician In Sports Medicine. He is going to do an article on the NATA and our Convention, the organization as a whole, so if you have any contact with him, please cooperate with him. Let's help him out any way we can and see if we cannot get a little bit of public relations out of him.

PRESIDENT GEORGE: Well, let us now break for lunch. It is a quarter of two. See you back here at around three o'clock.

...Whereupon, at 1:45 o'clock p.m., the session was recessed for luncheon...

SATURDAY AFTERNOON SESSION

June 7, 1975

The meeting was reconvened at 1:50 o'clock p.m., President George presiding.

PRESIDENT GEORGE: I believe we are all here and so I believe we can get on with our agenda.

First of all, it is time to elect a Vice President. This is an annual election. Nominations are in order.

Let me ask you, Otho, who was our Vice President?

MR. DAVIS: It was Fran Sheridan.

MR. FLENTJE: Is Fran off?

MR. DAVIS: Yes, Dick is taking his place on the Board.

PRESIDENT GEORGE: Well, from the silence here at the moment, did I surprise you all?

MR. FLENTJE: Apparently nobody wants it.
(Laughter)

PRESIDENT GEORGE: Well, the only one here, I think, who would not be eligible, would be Lew Cowl, because he won't be on the Board.

MR. CROWL: That is right.

MR. WHITE: What are the responsibilities of the Vice President?

PRESIDENT GEORGE: The responsibilities are to get the ten people at the business meeting to make the motions and the seconds. That is the only

responsibility I know of. (Laughter)

Those are the functions and duties of the Vice President. It is an annual election.

MR. WHITE: I did not read that in the last minutes.

PRESIDENT GEORGE: At any rate, last year it was Fran, the year before that it was me, the year before that it was Fran. I don't know who it was before that.

MR. FLENTJE: I would like to nominate Eddie Lane.

MR. SMITH: Second the motion.

MR. WHITE: I would move that nominations be closed.

PRESIDENT GEORGE: We have the nomination of Eddie Lane and a motion to close the nominations and declare him unanimously elected. Is there further discussion?

If not, all in favor of the election of Eddie Lane indicate by saying aye; opposed no.

It is carried and Eddie Lane is declared to be elected to the Office of Vice President for the succeeding year.

Now, we will skip the matter of the appointment of liaison representatives until we talk to a few people and until we can get some suggestions from you people in relation to them.

Next is the item of the appointment of the Chairman of the Ad Hoc Committee on Women in Athletic Training. I don't know why that is down there. Was there a discussion on that?

MR. DAVIS: I put that on there.

PRESIDENT GEORGE: Did you want to discuss that?

MR. DAVIS: No.

MR. FLENTJE: It is also listed further on down the line a little way, under Liaison Representatives.

MR. DAVIS: It is an ad hoc committee and not a standing committee.

PRESIDENT GEORGE: As I understand it, this is an ad hoc committee and the Chairman needs to be reappointed each year.

MR. DAVIS: Why not do that at the same time you do the other one?

PRESIDENT GEORGE: Very well, this item will then be tabled until Wednesday.

Does anybody have any recommendations for that spot, other than locally?

We will then go to the item of liability insurance. Do we have anything on that?

MR. DAVIS: No.

The only thing I have on liability insurance is that Magginis will be at the registration area. They will have representatives there. As a matter of fact, they are presently setting up there now. They will be there to answer any questions you may have.

PRESIDENT GEORGE: How many members have taken advantage of it?

MR. DAVIS: I don't know.

MR. MELHART: In relation to the insurance, there were some questions asked of me, particularly from Stanifer, about, first of all, the fact as to whether the

insurance would be effective in the State of Oregon. There was something indicated to the effect that it wasn't.

MR. WHITE: If it wasn't, they would have known about it because the insurance people said there are several states wherein the insurance is not effective.

For example, in the State of Michigan, they had to go through somebody else to do it. Therefore, as I say, if it weren't they would have known about it.

MR. DAVIS: In relation to the State of Maine, it is the same thing. The insurance company cannot solicit bids or an Association cannot solicit bids and so in our first mailing that went out, the State of Maine was not included. This involved something where a contact had to be made in the State of Maine because of state law. Now everybody is eligible to receive it. They can write it.

The only problem is in the State of Texas, where you cannot have both with the same underwriter.

At any rate, if you have any questions, now is the time to find out from the man at the booth, their representative. They will have someone there now and I am sure there will be two or three people there.

MR. SMITH: We have no action on this at all?

MR. DAVIS: None at all.

PRESIDENT GEORGE: Is there further discussion of this item?

If not, we will go on to item 35, which has to do with the grandfather clause. Did you put that on there, Otho?

MR. DAVIS: I put that down there in case anybody wanted to talk about it.

PRESIDENT GEORGE: Are there any special cases,

etc.? Does anybody want to talk about it? I have given you the information I have on it. Nobody has applied to the Board to be considered as a special case.

The only one I heard from is Connors and he said he will make his appeal sometime other than at this meeting.

This matter of the special cases runs out next year at Boston and so they have to do it prior to the Chicago meeting or prior to Boston.

Is there anything further on this item?

If not, we go to the next item which involves a discussion in relation to a full-time Executive Director. I think we have already talked about this, have we not?

MR. CROWL: As a matter of fact, we have just elected one for \$3,000. I think we got away pretty good.

PRESIDENT GEORGE: Is there anything further on that?

If not, we go to the next item, concerning the Honors Luncheon.

I believe we have discussed that already a little bit and that we will wait until Pinky comes in. We are going to see how this particular meeting goes and then probably make the proposal to Pinky that if they want one and this committee wants to set up the mechanisms to have one, that we would give him approval.

Are there further comments about that?

If not, we will proceed to the next item, which has to do with the resolution by the EATA and John Sciera on head tackling techniques.

As to where to start with this, I really don't know, other than to say that I think every coach in the country who you talk to will categorically state that

spearing is wrong and it is dangerous. Nobody is going to say that it is okay.

Now it comes out to a question as to just what is spearing and what is head tackling -- the head tackling technique.

The NCAA definition of spearing is that the athlete being speared has to either be down on the ground or his forward progress has to be stopped. Then someone comes in and puts the top of the helmet on him.

Now, I am sure that everybody agrees that is wrong -- at least I think we do.

MR. WHITE: That is not what we are against.

PRESIDENT GEORGE: Let's stop right there.

Is there anyone who thinks that the NATA should not make a resolution against the act of spearing?

MR. WHITE: By whose definition?

PRESIDENT GEORGE: As I just defined it, by NACC definition.

MR. MALACRAE: I believe that is already in the rules.

PRESIDENT GEORGE: Yes, it is already in the rules.

MR. SMITH: If it is going to be so stated, then it is going to be what -- as the NCAA has it?

MR. WHITE: I don't think we should make a resolution to that effect.

MR. SMITH: My people are rather concerned about doing too much, especially if it is already in the rules.

PRESIDENT GEORGE: Meaning, for example, you

don't think we as an Association should say anything about the act of spearing?

MR. SMITH: Well, I presume you have read Warren's letter?

PRESIDENT GEORGE: Yes.

MR. SMITH: His recommendation was there but no resolution.

PRESIDENT GEORGE: Correct.

MR. SMITH: And I talked to him.

PRESIDENT GEORGE: The Committee wants a representative to the NCAA Rules Committee. After the last meeting of the Board of Directors we asked him to study this particular problem and to make a recommendation to the Board regarding John Sciera's proposal.

Warren's reply was -- "I feel that NATA should not endorse the resolution at this time. I don't have enough facts nor have I had the time to come to a final decision."

We don't have a date on that thing.

Since then, when the Board asked John Sciera to come up with more information, he has come up and given us more than just a bibliography.

As you know, John sent all of us a very extensive bibliography but then he went ahead and he wrote a very nice proposal as to why we as an association should come out against or make a resolution against the act of spearing.

The National Federation of High Schools has done this. They have that pamphlet, "Blocking and Spearing are Dangerous".

I have not even gone into the complicated part of it, butt blocking. We are just talking about

the spearing aspects.

I have also something here from Dr. Garrick about the use of the head.

...At this point, Mr. Shapiro entered the room...

PRESIDENT GEORGE: Gentlemen, I would like to present to you Mr. Will Shapiro from the magazine "Physician and Sports Medicine". As we indicated to you previously, he is going to write an article on the history of the NATA, our current policies, our current goals and the current issues in relation to athletic training.

Let me say to you, Will, that before you you have our Board of Directors. There are some ten of them. I don't know, for example, whether Otho has explained to you that the country has been divided into ten sections and basically what we have here are the policy making members of the NATA.

We also do have separate committees, Education, Certification, who make recommendations or proposals that the Board discusses and either approves or disapproves.

MR. SHAPIRO: I am very happy to be here and it is nice to meet you all.

I would like to take a few pictures of you while you are working and keep out of your way.

PRESIDENT GEORGE: Fine, thank you.

MR. DAVIS: Do you have any questions for Will?

MR. SHAPIRO: I have some copies of our latest magazine issue and so please help yourself.

MR. WHITE: With regard to the magazine, I believe last year they started offering subscriptions to

the trainers Association at half rate. I wonder if that is going to continue?

MR. SHAPIRO: Well, insofar as I know, it is.

MR. WHITE: Is there anything we need to know to engage in this possibility?

MR. SHAPIRO: I don't think there is any doubt right now. I suppose, however, a letter to the editor would not hurt.

MR. WHITE: Do you suppose we could do that, Frank?

PRESIDENT GEORGE: While Will is here we might as well go to something less controversial. We have discussed this at lunch with Will already and, of course, every magazine would like some controversial subject to report on.

Therefore, we told him that after the Board discussion we would then make comments to him on how we as an Association stand on this particular subject of spearing.

Therefore, as I look down the agenda, I see involved the selection of trainers for the International Games and if he thinks spearing is tough, he ought to hear us on that one.

Now, let us go to something nice and safe and that is the next item which would be the Schering Symposium.

Let me ask you, Otho, do you have anything you would like to tell us about the Schering Symposium?

MR. DAVIS: I am waiting for Larry to arrive now. I understand he is on his way in from the airport.

I would like to have him come over here and talk with us briefly as to what they desire to do, what they have done in the past and also hope to do in the

future.

For example, one of the things that they are proposing to us is that we have a joint venture with them in their symposium. It will be a co-sponsored type of thing -- NATA and the Schering Corporation sponsoring the symposium on Saturday afternoon.

Basically, the way it would work is that NATA would receive a sum of money from Schering and it would be a joint venture, controlled by both groups.

For example, we would be responsible for setting up the entire symposium, whereas, at the present time, we are now responsible with Schering -- a joint relationship.

Now, in the future, it will not be that much different and it could save some money in the long run, especially in relation to providing speakers from a particular area.

For example, in connection with Boston, we might be able to draw all of our speakers out of the Boston area or the New England area. This is one thought.

There are likewise other ways of becoming involved with this.

As I say, Larry will be in some time this afternoon and talk with you at that time.

With regard to the slides from the last meeting, they will be at the booth and you can look at them at that time. I have reference here to the slides from last year.

Also, as a reminder, the proceedings from last year's meeting have been published in the Journal. Now, in relation to the publication of last year's proceedings, the whole symposium was published in one Journal. However, it is planned that next year's Journal will carry one article from this year's symposium -- in

other words, there being one article in each issue of the Journal instead of them all being in one issue such as at the present time.

Therefore, again, I hope that Larry will be here after a while.

I believe that is all I have to say on the matter at the moment.

PRESIDENT GEORGE: Does anybody want to make any comments in relation to the Schering Symposium?

They have certainly done a wonderful job and helped us out a lot, especially with the Journal this time and with our clinical program.

If not, we will go to the next subject, which concerns a discussion on the George E. Fern Company as Exhibits Manager.

Let me ask you, Otho, what you have with regard to this?

MR. DAVIS: We are waiting on George, who is scheduled to arrive today. We will meet with him when he does get here.

This involves one of the sheets I believe we passed out to you.

PRESIDENT GEORGE: On the convention set-up in Boston?

MR. DAVIS: Yes.

MR. LEE: Is it in the stack of papers in front of us?

MR. DAVIS: It might be there. However, it was something that George sent to me. He is going around and will be exhibiting each of these Visitors and the ones who sign up now will be given preference as to location. Likewise, those who have been exhibiting for the greatest number of years will be given preference as to location at

at Boston.

MR. WHITE: How long have they been our Business or Exhibit Manager?

MR. DAVIS: I think it is somewhere in the area between five and eight years.

MR. WHITE: And we are satisfied with them?

MR. DAVIS: They are doing a fine job.

PRESIDENT GEORGE: Is there anything further on this item?

If not, as I understand it, this is merely for your information.

We will pass on to the next item, concerning the transfer of Marshall University from District No. 4 to District No. 3.

MR. WHITE: Let me say that all the people who are involved want it to happen.

PRESIDENT GEORGE: Does anybody not want it to happen?

How about a motion?

MR. WHITE: I would so move.

MR. BUNCH: Second the motion.

PRESIDENT GEORGE: You have before you the motion and the second -- is there any more discussion on that particular item?

MR. FLENTJE: What was the idea in it anyway?

MR. DAVIS: This came about back in 1960. They were a Mid-American school and, at that time, I was Secretary of District No. 4 and made the request to the

Board to have Marshall included in District No. 4, from District No. 3, because of their association with the schools in that area.

At that time all of the other schools were in the American Conference.

Now, since then, they have dropped out of the American Conference and all the indications are that they will never be back into it. Therefore, to help matters out, let's put them back in West Virginia and let them be in District No. 3.

PRESIDENT GEORGE: There is a motion and a second to do that. Is there further discussion?

If not, all in favor indicate by saying aye; opposed no. The motion is unanimously carried.

Now, in relation to the next item, the report on the 1975 Convention by Bill Chambers, we have already had that.

Now, Wes, do you have anything you want to tell us with regard to the 1976 Convention to be held at Boston?

MR. JORDAN: The only thing I can tell you after talking to you the other night is that I called Cocoa and he is going to get me a tentative program and we also have one more speaker to line up. It did not come to me but then he may have given it to someone out there in Boston.

PRESIDENT GEORGE: We have a man coming from the Boston area on Saturday with the balloons and all of the rest of the material indicating why you should come to Boston in 1976.

This will include buttons and all this sort of thing. He is coming from the Chamber of Commerce.

If there is nothing further in relation to Boston, let us proceed to the next item of the agenda,

which concerns a discussion in relation to future convention sites.

MR. WHITE: Let me say that Detroit is confirmed for sometime in the future and it is going to be Dearborn and not actually in Detroit.

For those of you not familiar with that location at all, Dearborn is adjoining Detroit. It is the home of the Ford Motor Company and is a major tourist attraction involving also Greenfield Village, which is a Village set up by Henry Ford -- the early American type of thing and museum. This, by the way, is the third largest tourist attraction in the United States and, as I say, there is a museum associated with it.

The hotel involved is a new hotel, the Hyatt Regency and it is completely by itself at the intersection of two major highways. It is a part of what probably will be the second largest shopping center area in the United States. There will be a monorail track to it.

Our banquet facilities will not be in the hotel per se but will be in that same complex. It will be between a quarter and a half mile away, a very pleasant walk but buses will be provided for that area. It is adjacent to the World Headquarters of the Ford Motor Company and it is in a very, very pleasant surrounding area, kind of like out in the country, except that it is right in the area.

In relation to its proximity to Detroit, it is about seven miles from downtown Detroit and if you want to go over to Canada, it is that same general distance.

We have our committee chairmen selected and I would think if there isn't a reason to change the date from 1977 to 1978 that we should not do it. However, if it is for the good of the organization to change it, then we also have not gone far enough that we would have a problem with a change.

Our District Meeting held last year had a registration of some 450 people. This was at Ann Arbor,

some 25 miles from there. So I am not sure we are not going to have a problem.

The hotel is an 850 room hotel and we are assuming overflow rather than not filling it and overflow students can go to a Howard Johnson's Motel some two miles away and then they will have student rates for a lot less than obviously you are going to get in the new hotel. Also, in connection with other overflow, that can be handled by the Dearborn Inn which is a very sophisticated old hotel type of thing -- which is the old, classical kind of hotel, very nice and very modern and all but it is of the old vintage. It is the type of place that Henry Ford would have stayed at in his day.

At any rate, those will involve the overflow areas in relation to hotel accommodations.

PRESIDENT GEORGE: Well, all right, we know what we arrived at last night.

MR. WHITE: Well, unless we make further changes, it will be there in 1977 and that is what we are going by.

PRESIDENT GEORGE: We all know what Fred has asked us to change.

MR. WHITE: However, I don't know, except if it is for the benefit of the organization as a whole.

MR. SMITH: Just this morning I believe we tabled that until Wednesday.

MR. WHITE: We voted last night.

MR. SMITH: However, this morning Fred came in and we further discussed this and made some changes and that was tabled until Wednesday.

MR. WHITE: Tabled any possible change until Wednesday?

MR. SMITH: I believe so.

MR. WHITE: Well, as I say, we are coming to Detroit in 1977, unless, of course, we make a change on Wednesday.

PRESIDENT GEORGE: Why table until Wednesday?

MR. WHITE: To help us talk to our District regarding whether there was any advantage to changing it.

PRESIDENT GEORGE: As I understand it, it is St. Louis versus Detroit.

Would anybody here like to say any more on that subject?

MR. WHITE: Are there any of you who are present that see any advantage to going to St. Louis in 1977 and changing it to Detroit for 1978?

MR. BUNCH: The only thing is, in relation to exhibitors. For example, you have more exhibitors here this year than you ever had before -- some 114 exhibitors and I believe that is the top.

Now, I merely bring this up to indicate perhaps we should consider our exhibitors in relation to each of these areas -- in other words, where would we get the most exhibitors and maybe even more income?

PRESIDENT GEORGE: Well, I really do not know. Perhaps if it is a matter of more income in St. Louis, then we should go to St. Louis in 1977.

PRESIDENT GEORGE: Well, as I say, I really don't know.

However, is there anyone else who would like to comment on Detroit, St. Louis or anything like that?

MR. WHITE: Why is there objection to Detroit, do you know why?

MR. DAVIS: As I understand it, Fred's main objection is that the building will not be up -- that it is not just that far along.

MR. WHITE: You mean the building we are going to go into?

MR. DAVIS: Yes.

MR. WHITE: They are going to open this in December. On the other hand, the other one that we were considering was not going to be opened until March of 1977 and we were also looking at going into June of 1977. However, this particular one is opening up in December, 1975.

MR. LEE: The Hyatt Regency?

MR. WHITE: Yes.

It is a half mile from my house and I am watching it go up every day. It is, as I said, in a beautiful location. Parking will be free and then there will be adjacent camping available, which will also be free and will be within a half mile.

PRESIDENT GEORGE: How far is the Detroit Airport from this particular hotel?

MR. WHITE: Well, it is seven miles closer to the airport than Detroit would be. It is about thirteen miles to the airport from the Hyatt Regency.

MR. MALACRAE: How many rooms will be allowed?

MR. WHITE: As I say, it has over 800 rooms. They will assign us some 750 rooms.

MR. MALACRAE: They are allowed to give us that many?

MR. WHITE: Plus probably another 50 which can

also go to us.

Of course, you have to remember they have to keep some rooms for commercial use. They cannot assign all their rooms to us. There is a state law that prevents this.

MR. MALACRAE: As I understand it, these various public places of accommodation have to have some facilities ready for anybody walking in off the street.

PRESIDENT GEORGE: Okay, have we had enough on that?

Let's get back to the resolution by the EATA and John Sciera in relation to the head tackling problems.

Now, let's talk about spearing first, what it is and what the NCAA says about it?

MR. CROWL: I think you will find that 99 percent of the coaches say "we never teach our boys to spear, spearing is wrong."

MR. WHITE: They are saying hitting while on the ground.

PRESIDENT GEORGE: With the top of the helmet and when the athlete is down or his forward progress has been stopped.

This, to a coach, at least I think, is what spearing is.

MR. CROWL: If spearing is already against the rules in the rule book, why do we have to spend time making a resolution against it? We don't spend time making resolutions against clipping because provisions for that are already in the rule books.

PRESIDENT GEORGE: That is right.

MR. CROWL: Then it seems to me as though we

are wasting our time here.

PRESIDENT GEORGE: He then comes to the next part and that is what the coaches don't call spearing but which the doctors do call spearing -- using the head as an additional point of contact. Whether you want to call that butt blocking, head tackling, raking or whatever you want to call it, it is putting the helmet on the chest and then raking it up the front of the jersey. Now, you can call that whatever you desire but here is where we get opposition from the coaches.

Here, for example, is where District No. 9, as Gene has told me, does not want to come out with a statement because of the strong influence of the coach in that area. Here is where I went and argued with my coaches and they said that 99 percent of the coaches in this country, if not 100 percent, probably teach the technique of hitting with the head up, putting the face mask someplace on the chest or nose and keeping the head back.

Now, the National Federation has come out with a statement that this is a dangerous technique. Dr. Schneider has come out with a statement that this is a dangerous technique. John Sciera made a resolution that the NATA should come out with a resolution against that particular means of tackling.

With regard to this matter, I might also call your attention to the fact that there has been a lawsuit lost by the coaches and one by an injured athlete in New Jersey.

MR. WHITE: It was not lost -- it was settled out of court.

PRESIDENT GEORGE: I am sorry.

MR. WHITE: I think it is significant but then they did not lose the case. There is nothing on the books as yet.

PRESIDENT GEORGE: He had been taught the

spear tackling technique by the coach, which was hitting with the head up in front of the face mask.

MR. JORDAN: In the report that Warren gave us at the March meeting, I believe this concerned the National Football Federation rather than the NCAA, but it says in here that a 1975 change defines spearing as deliberately and maliciously driving the helmet into a player who is down or held so he is going down or who is held so his forward progress is stopped or was obviously out of play.

PRESIDENT GEROGE: That is the NCAA rule.

MR. WHITE: It is an NCAA rule?

PRESIDENT GEORGE: Yes.

MR. JORDAN: I think it is the Federation and not the NCAA. It is the High School Federation. It says that this is a personal foul penalty for which the penalty is fifteen yards and disqualification. It may be either alive or a dead ball fall and may occur to any player, including the ball carrier.

Therefore, what this says here, for example, is that if I am carrying the ball and I come into you and use my head as the primary point of contact, by this definition, that is interpreted as spearing. It is a fifteen yard penalty and disqualification if they enforce it -- at least the way it is written here.

MR. WHITE: Do we have that?

MR. JORDAN: That was sent to us before and that was the one Warren gave us at the March Meeting. I am sure it is a Federation rule -- I don't think it is an NCAA rule.

PRESIDENT GEORGE: Do you know what the NCAA rule is?

MR. JORDAN: No, I don't know what the exact terminology is. This particular one, however, was passed

January of 1975. We were sent the thing on butt blocking, which was part of the report. I have a couple of copies on that.

PRESIDENT GEORGE: Well, okay, let me read to you (and you should have this) as to what the regulation is:

"WHEREAS, the Association of Athletic Trainers is dedicated to the prevention of injuries to athletes; and

"WHEREAS, many of our country's leading medical authorities have documented and cautioned football coaches repeatedly against use of the head first tackling techniques defined not as spearing but as making first contact with the head; and

"WHEREAS, this injury is of such severe magnitude that it outshadows most other bodily injuries; and

"WHEREAS, the 42nd annual survey of the football facilities of the American Football Association advises coaches to discourage players from using their head as a battering ram when blocking and tackling; now therefore be it

"RESOLVED, that the NATA is on record as opposed to the teaching and use of this most dangerous technique of tackling; and be it further

"RESOLVED, that this resolution be publicly stated and circulated to all members of the NATA and the American Football Coaches Association."

MR. WHITE: It doesn't say techniques of blocking and tackling".

PRESIDENT GEORGE: I talked to him about that and he felt that blocking was not as dangerous as tackling simply because of the close proximity which most of the linemen have prior to their blocking. I asked him that particular question.

He then has one final "resolved" clause --

"That the NATA caution the Rules Committee of the American Football Coaches Association and Rules Committee of the National High School Football Coaches Association against the use of these dangerous aspects of head-first tackling techniques.

Now, I think it should say "blocking and tackling".

MR. MALACRAE: Can we change this, this resolution?

PRESIDENT GEORGE: We can make any resolution we want. Insofar as anything the Board desires to say on it, we can probably take it from this, add to it or take it away -- do whatever we desire. We have done that in the past.

Now, do you all have a copy of this resolution?

...Cries of "no"...

PRESIDENT GEORGE: Well, it is in there.

Now, what do we want to say about it?

First of all, do we want to say anything about it?

MR. CROWL: I discussed this at great length with the district members and physicians and there is some very good feeling that it may be very definitely, at least from the part of the physician, done on a high school level first before you definitely proceed further along with it. After all, there is where you have the immaturity, at least insofar as the physical make-up of the individual is concerned.

Maybe we should start here first and not come out with a strict stand against collegiate activities on this basis.

MR. DAVIS: I don't think you have to spell out at what level. It is a blanket statement.

PRESIDENT GEORGE: I would rather stay away from levels, thinking that someone may believe we have only done it on one level. I would like to hear from others on it.

MR. SMITH: Well, in my case, I have talkēd to quite a few individuals about it. Most of them are concerned about a strong regulation -- coming out with a resolution especially placing this in relation to the NCAA because of some of the ill effects that have been asserted between our Association and the NCAA -- and that we should possibly hold back and not open up another can of worms with these people.

Again, insofar as the coaches are concerned, this is a way of life. However, I am not in favor of coming out with anything real strong.

I talked to Don Wilson about it and his first comment was -- "make sure that the Board stops and takes a look at what was stated in the Joint Commission", and if you will recall, we went over that this morning. This involves a statement by Dr. Blythe from NCAA.

Now, with regard to that particular statement, it looks to me as though he is on two sides of the fence here and, in relation to the ruling by the NCAA, they have come out with the terminology as to the use of the head insofar as that type of blocking is concerned.

Now, with regard to Warren's statement, in talking to him, I pointed out that there is litigation or legal problems involved insofar as the AMA is concerned because not all doctors, for example, are going to come out against this -- not all of them. There are some who feel that, as this is defined in the Joint Commission Report, and if these individuals are in their proper stance and position, they feel that is safe.

Therefore, even your doctors are not in

complete agreement on this.

Now, this merely is one part of it.

Now, I talked to one school individual about this and he said he would be glad to go and talk to his coach.

I think everybody is concerned about the use of the head as a weapon -- that none of these people are really against it as a weapon and this is for sure.

However, the one suggestion of this particular individual I talked to, was that he would be willing to talk to his coach about it and, further, another one of his suggestions was that he thought maybe we should remove the face mask and put maybe just a small bar there. However, his theory against this is that the coaches will then ~~then~~ not have the power of the young men in relation to the theory of courage and valor -- that this will tend to disappear pretty quickly when you do not have a full cage over your face.

PRESIDENT GEORGE: That was one of Dr. Cooper's suggestions at the Joint Commission meeting -- something that he has fought for for a very long time. I have been informed that at every single NCAA Rules Committee Meeting, Dr. Cooper has stood up and spoken rather violently against the use of the head as a weapon, against the use of the head or any part of the head being the first point of contact -- in other words, making the shoulder the first point of contact; that he has done that just about every year that he has been at the NCAA meetings and this has not been any good. He has almost come to the point where he sees the only solution as being the removal of the face mask.

Now, I personally could not go along with that as yet because the face mask is a very good protective device and because coaches or anybody else has taught it to be used as a weapon, I don't think we should take it out of the game. I think it would solve

the problem, however, you are right.

MR. SMITH: Well, he was talking just about a small bar across the face.

PRESIDENT GEORGE: We all know, of course, that the coaches have misused the face mask but there is no reason, on this basis, for us to take it out of football.

MR. SMITH: In relation to this one report that was sent out earlier, it is not in our book, but I noticed that the other report that Warren sent out is not in this portion of our book but in this correspondence from the National Federation it refers to, right in the very last paragraph, where Coach Duckey Schroeder is now in charge of the High School Federation.

MR. DAVIS: That is over in Warren's first report, the NCAA football rules, I believe.

MR. SMITH: Anyway, this man suggested we should teach, and here is something which is similar, I would assume, to Dr. Blythe, aiming the head for the belt buckle and moving to a head position on one side or the other of the opponents' body. If we all do this, I am sure we will not end up only with a safe way of teaching blocking and tackling but also a more effective technique.

MR. DAVIS: That is over in front of the original tab, butt blocking and spearing, in relation to your NCAA Football Rules Committee Report.

Also, on the table you have the proceedings of the 52nd annual meeting of the American Football Coaches Association held in Washington, D.C. in January, of 1975 and also the 43rd annual survey of the Football fatalities by Carl Blythe and Dave Arnold.

I would like to call your attention to page 98 of these proceedings, which I took from this particular book of theirs and also to recommendation No. 10 thereon:

"Of utmost importance, the technique of spearing or goring must be eliminated from the game of football. This can be accomplished by strict enforcement of the rules of the game by both coaches and officials."

Now, another one of their recommendations, No. 5, provides -- "Each institution should strive to have a team trainer who is a regular member of the faculty and who is adequately prepared and qualified."

MR. MALACRAE: Are these recommendations of the Football Coaches Association or of the Committee?

MR. DAVIS: That is from the Committee Report by Blythe and Arnold.

MR. MALACRAE: To the Coaches' Association?

MR. DAVIS: To the AFCA, which was in this book.

Let me say that Carl Blythe is the NCAA Representative to the Joint Commission.

MR. SMITH: Well, all I am saying is that it looks like he is being used here, at least his name is.

Now, my people feel that we as an organization and as Warren states in his last statement there, should not endorse that resolution at this time. I did talk to him on the point and he cautioned as to the problems but does not feel that we as an organization should come out with some real strong type of resolution but, as a cautionary factor, indicate that everybody is concerned.

Of course, the football coaches realize it and also the High School Federation, I think.

PRESIDENT GEORGE: On the other hand, why should we not be strong about it?

MR. SMITH: Well, some of the others feel, for example, that this is a thing that the Rules Committee itself has to come out on and make a decision on. At any rate, that is the way a lot of our people feel.

In John's letter to us, he says we are shirking our duties and responsibilities as athletic trainers by not protecting the welfare of our young athletes. He then says, "I hope you can get the resolution passed."

Now, do you feel this is the case -- namely, that we are shirking our responsibilities if we don't come out with a statement?

Do we have a responsibility? I ask you the question and push the answer over to you.

MR. JORDAN: We don't have his statistics up here in relation to what his coach has done about this?

PRESIDENT GEORGE: No.

MR. JORDAN: However, he has been operating under a federally funded grant?

PRESIDENT GEORGE: Yes he has.

Now, let me say that I have been involved with that particular study, that I fill it out every year. However, that will not really show us anything. As a matter of fact, we have no way of proving that if we take ten football teams that use the butt blocking and tackling technique and have more head and neck injuries and ten teams that do not use it. I am sure, for example, they could find teams that do not use it.

You know, we use it; Princeton uses it; you use it.

MR. MALACRAE: Our coach would like not to use it.

PRESIDENT GEORGE: Our coach says he would like

not to use it.

My coach was on the Football Rules Committee of the NCAA and said he would do everything he could if they did not use the head and neck. As a matter of fact, he said he would be more than happy to change his blocking and tackling techniques.

Now, what they have done as to this big suit -- which was the one in New Jersey -- is they have just changed the terminology.

For example, we do not call it butt blocking any more -- they have given it some other fancy name.

PRESIDENT GEORGE: Let me ask you this -- does anybody think that we, as an Association, should come out with a statement on spearing and butt blocking?

MR. MALACRAE: I think we should.

PRESIDENT GEORGE: I think we should.

MR. JORDAN: I don't think we are legislating the rules by doing this -- we are just making a statement to this effect.

The Rules Committee, if they feel it is justified, will make the necessary rules.

I agree with John, we should, as an organization, not be the last body to recognize or to come out and publicly state that this is a dangerous technique. Those are at any rate my personal feelings.

PRESIDENT GEORGE: You know, for us to have been beaten on this by the National Federation, well, this really amazes me because they are not usually the leaders in something like this.

Now, they no longer allow articles to be published in their Journal which teach the head being the initial point of contact -- no longer allow lectures at their annual meetings which teach blocking and tackling

techniques with the head being the initial point of contact.

MR. DAVIS: However, the reason for that is that they did not want to be associated with the lawsuit. That is why they have jumped in as rapidly as they can and come out with a brochure to try to protect themselves and so, as a result, they do not let it be taught at their conventions that they sponsor any more.

MR. JORDAN: Are they tied up with the trainers now in connection with a lawsuit?

Could they be?

PRESIDENT GEORGE: You know, we may be called as witnesses. I don't know of any that have been but we may be.

Perhaps, Eddie, you would like to read the resolution you showed me the other day. Do you have that with you?

MR. LANE: Yes.

PRESIDENT GEORGE: There are two people who feel we should come out with a resolution. Now, Herman, how do you feel about this?

MR. BUNCH: Well, I don't know. However, I think we should do something. Perhaps we can make a resolution but then it doesn't have to be a strong resolution.

PRESIDENT GEORGE: We will decide later on as to what we are going to say. Perhaps we may decide we should not say anything.

MR. WHITE: Personally, I believe we should say something.

MR. FLENTJE: I agree with the spirit of the thing -- I think we should say something.

MR. LANE: I think something needs to be said by the Association.

MR. LEE: I am not sure as to how strong it should be and that is it.

PRESIDENT GEORGE: Well, as I said, we can decide on that later. Should we work on something now?

MR. JORDAN: The Federation has taken a strong stand according to what I have read. Their stand is very strong on spearing and butt blocking. That is also where Warren doesn't make sense to me. He asked us to endorse the High School Federation statement but that we should not make our own statement.

Do you understand? Warren Morris asked this Board to endorse the Federation's statement on butt blocking and spearing -- he asked us to endorse that statement.

MR. SMITH: That is in the Rules Report.

MR. DAVIS: That goes back to what Gene has stated before, about your place of employment. I am sure we all know where Warren is from.

PRESIDENT GEORGE: Well, I would say that we should say something.

MR. LEE: Yes.

MR. CROWL: I also think we should say something but I am not just sure as to what.

MR. SMITH: My people have all agreed that they would go along with a cautionary type of thing -- in other words, like his last statement -- a part of his last statement here -- a statement of caution to the Rules Committee. That is in the resolution right there in the last statement. It is the last "Resolved" clause.

PRESIDENT GEORGE: Yes, caution the Rules Committee of the American Football Association -- well,

that should be Rules Committee of the NCAA. I talked to him about that. There is no Rules Committee insofar as I know of in relation to the American Football Coaches Association.

MR. SMITH: Doesn't he state in there to caution the NCAA and the Federation?

PRESIDENT GEORGE: Yes, he wanted that last line there. However, that is not strong at all and that is my next question.

MR. SMITH: My people were going along with this -- as to just referring to that last statement -- just a caution to them and then leave the other part off.

PRESIDENT GEORGE: Let me ask you, Dick, what do you think?

MR. MELHART: I guess I think we need to say something but I am reluctant. If I were going to vote right now, for example, I might abstain because I don't feel like I know enough about it. There are no statistics. I can see where it also might be impossible to get them. However, I don't really feel like I am in a position to really know what the right thing to do is or what the right thing to say is.

PRESIDENT GEORGE: Okay, we have a statement before us, a resolution from John Sciera. Do you feel you want to approve that resolution?

...Cries of "no"...

PRESIDENT GEORGE: It says that the NATA caution the Rules Committee of the American Football Coaches Association and the Rules Committee of the National High School Football Coaches Association against the use of the dangerous aspects of head-first tackling techniques.

MR. JORDAN: I would change that to read -- NACC -- rather than the American Football Association.

PRESIDENT GEORGE: That would be the change, yes.

There is also a change up in "whereas No. 4". I don't think we should use anyone's name in relation to our Association. I don't think we should use the name of Dr. Carl Blythe. He would not like it.

MR. WHITE: If you are talking about this whole section, I cannot see you saying "WHEREAS, many of our country's leading medical authorities" and then document that with one name. I don't know who the leading medical authorities are who are willing to go out on a limb.

MR. LANE: This really merely paraphrases the one we have just been discussing. In some ways it is stronger but not as specific. It does not mention any names.

Hopefully, I was in hopes we would make a statement here and that this would just be a starting point for us to consider -- the NATA is dedicated to the prevention of injury in athletics. Head and neck injuries have been documented as injuries of severe magnitude and the leading fatal injury in football.

BE IT RESOLVED, that NATA is on record opposing the dangerous use of tackling and blocking with the head and/or face and the teaching of this technique in football.

PRESIDENT GEORGE: In other words, you would have reference to the head and face?

MR. LANE: The dangerous use of tackling and blocking with the head and/or face being the initial point of contact.

MR. WHITE: Yes, I think that needs to be in there.

MR. LANE: At any rate, this is just something to give us food for thought.

Perhaps you should read it again slowly.

PRESIDENT GEORGE: I understand there were some things nice about John's statement here but there are likewise some specifics which we have to leave out.

For example, there is the name of Dr. Schneider.

MR. WHITE: I don't think he is going to object to us not using his name.

PRESIDENT GEORGE: I don't think so either but he, by the same token, did not tell us that we could use it either.

With regard to Carl Blythe, I can almost say I don't think he would like the NATA to use his name.

MR. WHITE: I don't think John cares whether we use his resolution verbatim or not.

PRESIDENT GEORGE: No. He merely wants us to say something nice.

MR. LANE: "NATA is dedicated to the prevention of injuries in athletics. Head and neck injuries have been documented as injuries of severe magnitude and the leading, fatal injury in football."

Then we go ahead and say in the "Resolved" clause, as follows -- "that the NATA is on record opposing the dangerous use of tackling and blocking with head and/or face being the initial point of contact and the teaching of this technique in football."

PRESIDENT GEORGE: Why don't we all write it down and make any revisions we think we want, or does anybody want to say anything about it before we begin writing it? I think if you will all write it down, you will then have it in front of you.

Perhaps, on the other hand, it would be better if we would have Otho run off a few copies for us.

MR. JORDAN: What you are saying, Eddie, is almost exactly as it is indicated in what we have here.

MR. LANE: I am merely taking out the names.

MR. JORDAN: Also, you are taking out the point I made in here -- that the resolution be dated and circulated to all members of NATA, etc.

MR. LANE: This can be handled here during this Convention. I talked to Otho and Frank about this. If we came out with something like this, this could be handled as a press release out of here.

You know, I have been sitting here trying to remember one thing, one other area in connection with this, and I believe we did this in one prior resolution -- in connection with a resolution on drugs. It went out from the convention and then I believe we received later good coverage on it, nationwide, out of the convention. Now, if I remember, there was a lot of discussion then that you know, are we going to get a lot of people mad? Well, it went out, was accepted and recognized but did not really make anybody mad or create any revolution or anything.

MR. FLENTJE: I am not talking against it but if we do it, what alternative form are we going to be able to propose for our coaches or whoever has a livelihood depending upon this?

You know, people will ask us about this.

MR. WHITE: We don't say, however, we have the solution.

PRESIDENT GEORGE: We are telling the coaches not to do it but then they say, "okay, what is best" and I think the answer is not to use the head as the initial point of contact.

In other words what they should use is the shoulder. So then the coach comes back about the kid

who hits with the shoulder and gets his neck driven to the side.

MR. FLENTJE: You get a separated shoulder and the whole mess.

PRESIDENT GEORGE: I heard Cooper comment on this and also Kent comment and both have stated they would rather see 2,000 neck stretch injuries, two million shoulder injuries compared to one fractured cervical spine.

MR. FLENTJE: That is exactly the case.

PRESIDENT GEORGE: And that they think that the spine will fracture just about as severely or pretty near as easily backwards -- teaching the technique going backwards as well as forward.

MR. FLENTJE: However, how about to the side?

PRESIDENT GEORGE: Well, I don't know if it would fracture that way but I know both of them made that remark.

MR. FLENTJE: I would make the same remark myself.

PRESIDENT GEORGE: I am sure we all would. None of us wants to see anybody get a broken neck.

MR. FLENTJE: When it gets right down to it, I think I would rather try to have some guys probably with broken teeth than trying to take care of a head injury, stroke or however you want to take it.

PRESIDENT GEORGE: You mean to take the face mask off?

MR. FLENTJE: Yes.

MR. MALACRAE: Actually, there is a rule this year, a rule change, which makes the face mask better defensively and that is a mandatory fork and chin

strap. Again, if that was only a single bar, people would be reluctant to put their nose in there.

If the helmet comes down on the bridge of the nose, you are more reluctant to put your nose in there. Now, with the chin strap mandatory, there is going to be a little reluctance.

PRESIDENT GEORGE: Of course, the safer we make the helmet, the more it is going to be used as a weapon if the coaches allow that to go on.

MR. MALACRAE: I was at a National Athletic Coaches Clinic this year and as a part of the program we had Chuck Cane, who is a stand-out high school coach in Pennsylvania and he teaches his kids the shoulder block. He says that it is the way he learned and that is the way he teaches and he has been highly successful at it.

He sees no reason to change. It is not because he ran into injuries or is afraid of it -- he said it is a technique he learned and that it works.

PRESIDENT GEORGE: There are a number of high school coaches, especially the older ones, who still teach the shoulder technique -- a number of them.

Now, as to what answer we are going to give the coaches, the one that Dick mentioned was brought up at the Joint Commission -- aim the head for the ball and that kind of puts the head even with the numbers and then hit with the shoulder.

MR. SMITH: This is what this man by the name of Schroeder has suggested -- basically a head position. He wants them to stay in the same position according to all of this, the Joint Commission are leaning towards this.

PRESIDENT GEORGE: The Joint Commission is leaning toward it, yes. However, I don't know how strong the coaches really feel about actually changing.

Now, going on to item No. 58, Clint Thompson's letter, I think we can disregard that. Clint has been satisfied. Cryo-Pak has apologized and really there is nothing that needs to be done on that.

Now, Lew, do you wish to tell us about item No. 57 having to do with the California State Department of Education Workshop?

MR. CROWL: I don't want to spend a lot of time on it. I think there are other things more important but I have a list of recommendations and I can have those run off so that everybody can get a copy.

However, we are excited about this because, as you can see, from the list of resource material here, they wrote and asked me to select five delegates to this Conference from the NATA, from District No. 8, and this I did.

They had different committees set up.

I was on the Committee dealing with physical examinations and our recommendations were that they make all physical examinations in this school -- well, put them on a uniform basis where they all would use a uniform physical examination sheet, card, and so on, so that we could be assured that every high school in the State of California is giving an adequate physical examination and that they were to follow certain procedures in order to do it.

As I say, these were just recommendations.

Now, I think what might interest you most of all, even though you are not in California is that Don Schu is on selection in relation to certification of trainers.

Their long-range recommendations were that each county should employ an athletic trainer who would provide the following services and this will be immediately:

That the trainer in the county would be a consultant to the schools in that county on implementing athletic training programs and provide some in-service to the people in the schools.

PRESIDENT GEORGE: How many schools in a county, approximately?

MR. CROWL: It might be as high as fifty. This isn't nearly adequate but it is a start.

Now, as to the target date, if they were to go through with the recommendation, they would favor having a certified trainer in each school district by 1977.

PRESIDENT GEORGE: By 1977?

MR. CROWL: Yes. Also, by 1980 or 1982 to have a certified trainer in every school. That is essentially the kind of timetable that they have set up now.

Their Committee really accepted our recommendations.

MR. MELHART: When you use the word "certified", do you mean by NATA?

MR. CROWL: Yes. Therefore, we were pretty excited about the fact that really they want to include the trainer as a vital part of this organization and get things moving.

There is also a strong possibility that they are going to certify coaches. In other words, right now, there is a rule in California, and I am not sure as to the date it takes effect, but that every coach and physical education teacher in California will have to have an active first aid card and CPR card.

PRESIDENT GEORGE: They are going to certify them as coaches and not as trainers?

MR. CROWL: No, no, as coaches -- again, that a coach has to at least have a minimal so that at least he knows a little bit something about it. That is similar to Massachusetts, where they have passed that already.

Now, I don't want to spend a lot of time running through these recommendations but to merely indicate to you that we are really excited about the fact that they are not doing this apart from our Association, that they really want us to be a strong part of it.

In this I included our faculty trainer programs that we have approved and they were interested in that.

PRESIDENT GEORGE: In California (and Massachusetts may go into this on a joint type of venture), Dr. Kerlan and Dr. Allison, being the leaders in it -- they are considering that this be gotten going in Massachusetts and California. As you know, all we have to do is fill in the middle.

Now, does anybody have any questions for Lew on this?

MR. CROWL: Their trainer in each school district, those in the Los Angeles area, do not have any idea as to what it is about.

In the Sacramento area we have five school districts.

PRESIDENT GEORGE: Now, Lew, can we depend on you to keep the Board informed of this as we go along?

MR. CROWL: Certainly.

Let me further add it was the unanimous recommendation of this group to appoint an Advisory Commission of Safety and Interscholastic Athletics and so they are in the process now of forming a commission in California for Safety and Interscholastic Athletics and NATA will definitely have at least one or a couple

of members on this Commission.

PRESIDENT GEORGE: Do you think this needs any Board action?

MR. CROWL: No. It is merely a point of information to you. I don't want to take any more time. All I want to repeat is that we have been excited about developments here.

PRESIDENT GEORGE: It certainly looks very good.

MR. CROWL: I merely wanted to tell you about it.

PRESIDENT GEORGE: It is certainly a step in the right direction.

Let me ask you -- how many high schools are there in California?

MR. CROWL: Well, I have that here somewhere.

PRESIDENT GEORGE: Well, is it a thousand or more?

MR. CROWL: I am sure. There are also a lot of junior colleges here that do not have trainers.

PRESIDENT GEORGE: That certainly involves a lot of jobs.

We all have this resolution in front of us and so let's make some adjustments if you feel they need to be made.

I would like to call to your attention the first statement -- "NATA is dedicated to the prevention of injuries in athletics".

Is that good, bad or indifferent.

...Cries of "good"...

Now, it has to be "tackling or blocking techniques" if you take out "dangerous", with the head and/or face."

Should that be "helmet" instead of "head"?

MR. MALACRAE: I would think that the words "helmet and face mask" are more appropriate as the initial point of contact.

PRESIDENT GEORGE: Well, the way we have the wording now, I am not so sure that is a proper sentence, is it?

It now reads: "BE IT RESOLVED, that NATA is on record opposing the technique -- the use of tackling and blocking techniques with the helmet and/or face mask as the initial point of contact."

Then you would add another "Resolved" clause -- "That the NATA opposes the teaching of this technique in football."

Now, what do you think of that language, Gene?

MR. SMITH: Well, I would emphasize that it be more on the caution side.

MR. LEE: You know, Frank, let me just ask a question here.

Let us say, for example, that we pass this and we go back and the first thing that happens is that there will be a kid next fall breaking his neck. Now, would this get a little fragmented insofar as your line of defense with the coach in the school is concerned?

PRESIDENT GEORGE: Well, if I understand your question, let me say that my football coach may not be pleased with this statement.

MR. LEE: I asked this question because at the moment I am involved with a lawsuit. The school and

myself are respondents in relation to a \$250,000 lawsuit as a result of knee injury this individual received at our school, he claiming that he received that advice from the coach and from the trainer to continue his wrestling, especially after he had recently undergone a third operation in connection with this particular knee.

Now, this isn't true but, at any rate, that was the basis of the lawsuit.

Well, at any rate, I can see where, for example, they are going to indicate that we were in on the planning of this resolution and likewise we may become involved.

That is the only reason I bring this up.

For example, if this is what you stand for, then, certainly, the defense would bring this up in a court of law.

PRESIDENT GEORGE: Well, okay, so then it is coming down, really, as to how you as athletic trainers or as a person feel and, in that connection one day I took that article that was in The Physician in Sports Medicine, made a copy for every one of my coaches, the head coach and assistants, went and argued with every one of them. Of course, you are alone when you go in with something like that. However, I argued with everyone of them and told them about it so that, in turn, my conscience is a little bit relieved.

Now, on the other hand, if I am brought to court and they ask me how I feel -- as to whether a dangerous technique was being taught here -- I would have to reply, "yes, and I have told the coaches that they have to do something to change."

Now, in this type of position, I realize that I am in a much more secure position than 95 percent of the trainers in the Southeast Conference or in your district. I realize, of course, that football in my area, for example, is not like football in some of the other areas is. I also realize that a coach in your

area probably has more to say than the President of the University. I am sure that if some of you were to argue that with some of your school officials, you would lose your job in five minutes.

Now, if I were in a situation where, for example, I were afraid of losing my job, I am not so sure I would argue like that.

However, my position is such and my job is such that I can do what I did with a lot of confidence. I have been through, up to the present time, some four football coaches and I am sure will be there through three or four more. All you can express here are your own personal feelings.

MR. LEE: I did not bring up this situation because of that, because I feel the same way you do. I am also in a good position but, you know, how is the school lawyer, for example, going to look at something like this?

For example, I could see my football coach getting on the telephone and calling the lawyer at our school and asking, "where do we stand on something like this?"

I say this simply because this is becoming more of a thing in this day and age than it has been in the past. They are not going to want to have a fragmented operation where, for example, the trainer thinks one thing and somebody else thinks another thing and then the lawyer thinks still something else. I am sure you all know what I mean.

In fact, we just received a memo the other day at our school to the effect that before we go off into any controversial subjects we had better damn sure check with the school lawyer as to where we stand on something like this because our school has really gotten into one mess of a lawsuit lately. It is amazing.

PRESIDENT GEORGE: Most schools will, in the future, I think, be involved along the same lines, mainly

because people are becoming more cautious with regard to malpractice suits.

MR. CROWL: Let me ask you this question -- if we adopt this resolution, does this have to be passed by the general body of trainers?

It seems to me that it would, would it not?

In other words, the Board just cannot act on a resolution like this. As a matter of fact, we are speaking for all trainers.

MR. SMITH: We are speaking for a lot of people when we get involved with this.

MR. DAVIS: That is why you are here as their representatives.

PRESIDENT GEORGE: The only thing our Constitution or Bylaws provides is in relation to a constitutional change or the dropping of a member for unethical practices, that these are the only two things in relation to which we have to go to the membership for. At least that is my understanding of the Constitution.

Now, Dick, you have made a study of that and is there anything else we have to go to the membership for?

MR. MALACRAE: I don't know of any, at least offhand.

PRESIDENT GEORGE: Not for dues or anything but for unethical practices -- and then we have to also go to the membership if we desire a constitutional change. I don't believe we have to go to them for Bylaw changes.

MR. CROWL: How about something like this?

MR. MALACRAE: We do go for Bylaw changes.

PRESIDENT GEORGE: Not in the Board we don't

just Constitutional changes.

MR. CROWL: I am thinking that in relation to something like this, especially where we are making a statement as to what every trainer feels, this might have to go to the membership.

MR. WHITE: What does the Association feel?

MR. DAVIS: You know, there is no way you can contact every trainer anyway. They are not all going to be here.

PRESIDENT GEORGE: In relation to the last questionnaire, this resulted in 7.5 percent being answered and that is certainly ridiculous.

I can also say this for Districts Nos. 1 and 2 -- that approximately a third of the certified members maybe half of them being at the Eastern Meeting, they were damn near unanimously in favor of this resolution, or of a resolution and that is a lot of people.

Now, this may not be the case in the other areas. You know, insofar as organization is concerned, I am not considered part of the football staff, not at all, that while I may be in the Athletic Department, I am different. However, we do enjoy a certain amount of security that other parts of the country do not. I realize that.

You know, when I talk to a coach, I say to him, "you know, I will be here some three coaches after you leave." The coaches realize that.

MR. SMITH: Going along with what Warren was stating here, these are some of the same things that Warren Morris was stating, that the doctors are also involved in this because of litigation. Some are and some are not in favor of this type of thing and so you have about a fifty percent division. You just cannot get the approval of all of your doctors, mainly because of the legal factors involved.

PRESIDENT GEORGE: Well, okay. I believe we have agreed that the Board believes something should be said. We have paraphrased this resolution down to what we have now. What further changes would you like to make?

MR. FLENTJE: Well, in accordance with this present statement, as has been indicated, it may cause some division among certain departments, staff or however you want to term it but, on the other hand, we may also be helping a lot of trainers. When they see this, they can take it to somebody and say, "okay, look what I have -- now what are you going to do"?

MR. SMITH: Again, I would like to insert the cautionary element.

Perhaps, in the final "Resolved", you can say "the NATA cautioned the Rules Committee of the NCAA, the Federation, etc., that these are dangerous practices."

PRESIDENT GEORGE: We would rather not mention, for the particular reason that you said, the NCAA. We don't want to get Walter Byers involved. Therefore, we would rather not mention the NCAA -- also not mention the American Football Coaches Association. We would also rather not mention the National Federation.

As a matter of fact, we are not pointing the finger at anyone doing this. We mention the NCAA Rules Committee and now we are pointing the finger at Byers and again making more waves.

MR. LANE: We made a statement in here a while ago that we would rather see this practice strictly prohibited at the high school level and maybe it is more okay at the college level and if we do what you say, Gene, then we are doing the exact opposite of that.

MR. SMITH: Yes.

MR. LANE: As Frank is trying to say, we are not pointing a finger at any one particular group.

MR. CROWL: As a matter of fact, we are not

MR. WHITE: However, to the Association it is.

MR. LANE: I think there is one other thing we have to consider here and that is that if we keep changing, we might as well not say anything and we may even go to the point where this does come out to the point where a football coach may look at this and then say, "golly, don't you guys have any guts?"

PRESIDENT GEORGE: I would agree with that.

MR. FLENTJE: Yes.

PRESIDENT GEORGE: Well, here is how it reads, with the first two paragraphs remaining the same:

"BE IT RESOLVED, That NATA is on record opposing use of tackling and blocking techniques with the helmet and/or face mask in football."

PRESIDENT GEORGE: I would like to read it once more and then see if you want to make a motion or not.

"The NATA is dedicated to the prevention of injuries in athletics.

"Head and neck injuries have been documented as injuries of severe magnitude and the leading cause of fatalities in football.

"BE IT RESOLVED, That NATA is on record opposing the use of tackling and blocking techniques with the helmet and/or face mask as an initial point of contact.

"BE IT FURTHER RESOLVED, That NATA is opposed to the teaching of these techniques in football."

That is the way it presently stands. Do you all have it?

Does anybody want to make a motion with regard to this?

MR. FLENTJE: I would move that we approve the resolution as you just read it.

MR. LANE: Second the motion.

PRESIDENT GEORGE: You have before you the motion and the second to approve what has just been read. Is there any further discussion before we vote?

MR. MALACRAE: Is it "football" or "the game of football"? It is strictly semantics here. I am merely asking a question.

PRESIDENT GEORGE: Well, I think the shorter and sweeter it is, the better.

Is there any more discussion?

If not, all in favor of the resolution as read indicate by saying aye; opposed no. Let the record show that there were eight in favor, no opposition and Districts 3 and 9 abstained from voting.

Now then, let us get on to something else.

There is a physician from Sports Medicine who is going to ask me, told me he would ask me, as to what the Association's stand was on spearing.

MR. WHITE: That isn't our stand on spearing.

MR. FLENTJE: Spearing is different.

MR. WHITE: As I understand it, we abide by the rules in relation to spearing.

PRESIDENT GEORGE: Well, if he asked me about the Association's attitude on spearing, I would reply that spearing is against the rules.

MR. WHITE: I think he is asking what we have made a resolution for and so you need to explain that to him instead of just saying that.

PRESIDENT GEORGE: Well, let's get on with it.

I am now back to No. 39 relating to a discussion of selection of trainers for the International Games.

Do we want to do anything on that now?

MR. FLENTJE: No.

MR. DAVIS: Gentlemen, that is all done -- you have done everything you can. The selections have already been made and you may as well table it until the Mid-Year Meeting or even next year.

MR. WHITE: Can we send a communication to Dr. Hanley pointing out that the final selection for the Pan Am Games did contain only five people from our list and that we would appreciate every effort in the future be made to include as many as possible?

PRESIDENT GEORGE: That is, by the way, against the rules -- against the USOC Committee Rules. We as an Association have no influence on who gets selected as trainers. It is really a slap at the NCAA but it does affect us.

Here is what his answer, I am sure, is going to be.

They promised us seventy percent. They asked seven NATA members who were on our list to go and two of those refused. They did not replace them with other members from our list and they refused because they could not do this during football season.

Okay, in the future, something is going to have to be done about a standardized method of how the districts are going to submit the names to the NATA for the Olympic selection so that we will all be doing it in the same manner. Something is really going to have to be done on how NATA is going to select the names from that list.

I think that the next time around, if the USOC is going to ask us for thirty names that, rather than have an Olympic Selection Committee here, we will tell each District to give us two names, three names, one name, five names and those are the names we will send.

MR. DAVIS: Let me call your attention to the Constitution and Bylaws -- the Constitution which follows your Bylaws. We have been reviewing these and during the past months I found one which dealt with the enforcement or promotion of social events by commercial enterprises.

On June 10, 1969, the Board of Directors took action that they will not endorse Association events sponsored by commercial enterprises during the course of an NATA meeting.

In this brown book, pull out what is Policy No. 2 and this (indicating) endorsement should be Policy No. 2 and also No. 3 on the selection of the Olympics is coming around and so also put that in this book.

MR. SMITH: Just a moment -- where is this?

MR. DAVIS: It follows the Bylaws.

PRESIDENT GEORGE: Let me say to the new Directors that you should get that brown book from the past District Director. It is a rather important item for you to have. It involves the current Constitution and Bylaws.

Now, have you all read the proposal here in relation to the Olympic Selection?

What I would like to know is whether or not you want to do something about that now? That is in connection with the yellow tab in your book.

We asked them to submit a proposal for an application form, outline of procedure for selection on a district and national basis and take into consideration

the availability for a specific game, the size of the district and other subjects discussed at the Board meeting.

That was sent to Eddie, Warren and to Fran Sheridan. The directions have been to submit an application for each of the three games -- the Olympics, Summer Olympics, Winter and the Pan Am. It would be the duty of the District Directors to supply these application forms, to a member upon his request and have the final statement submitted to the President. I would rather see that go to the Board of Directors one year prior to the date needed.

MR. LANE: I am sure you already know my feelings on this.

PRESIDENT GEORGE: In other words, instead of selecting by vote, follow a format of application only for this method of selection.

In other words, if District No. 6 were told they could send three names for the Board of Directors, then their top three vote getters is who would be forwarded on to the Olympic Selection Committee of the USOC.

Now, how do you feel about that?

MR. LANE: Actually, my thought here with this was that if a trainer is interested in attending one of the games, either the Olympics, Winter or Pan-Am, he submit an application for that particular game -- just as if he were applying for a job at a school -- and then we submit those -- the District Directors submit those to the President and then the President sends those on to whoever wishes to use their services.

PRESIDENT GEORGE: Well, Eddie, if ten men apply for the job, and we have told you Districts 3, 6 and 1 gave us three names, and those are just figures now, how would you select the three to give to me to send in?

MR. LANE: I wasn't planning on any particular number.

PRESIDENT GEORGE: In other words, you were